

BOARD OF COMMISSIONERS MINUTES

Kuna Rural Fire District
Special Meeting April 17, 2026

OPEN SPECIAL MEETING

Commissioner Hale called the regular meeting of the Kuna Rural Fire District Board of Commissioners to order on March 23, 2026, at 3:05 PM.

COMMISSIONERS PRESENT

Commissioners present at the meeting included Commissioner Dawn Hale, Commissioner Halie Cavanagh, Commissioner Hilpert, and Commissioner Rebekah Luther.

Additional individuals present included Attorneys Marc Bybee and Luke Dominiak, Chief TJ Lawrence, and Assistant of Administration Kristin DeRoos.

CONSENT AGENDA

Commissioners Hale made a motion to approve the Consent Agenda. Commissioner Luther seconded the motion. Motion carried unanimously.

EXECUTIVE SESSION

- Commissioner Luther made a motion and Commissioner Cavanagh seconded the motion to enter into executive session pursuant to Idaho Code § 74-206 (1)(b) to evaluate, dismiss, or discipline an employee or hear complaints and Idaho Code § 74-206 (1)(d) to consider exempt records.

Verbal Roll Call:

Commissioner Dawn Hale – yes

Commissioner Robert Hilpert – yes

Commissioner Halie Cavanagh – yes

Commissioner Rebekah Luther – yes

Also in attendance were Attorneys, Marc Bybee & Luke Dominiak and Chief TJ Lawrence.

Motion carried; Executive Session began at 3:10 PM

Executive Session ended at 3:28 PM

- Commissioner Hale reported that no action was taken by the Commissioners in Executive Session.

NEW BUSINESS

- **Contract for HR Services**

- Commissioner Hale made a motion to authorize the District's legal counsel to enter into a contract with BestDay HR in an amount not to exceed \$20,000.

- **Fleet Improvement Needs**

- Discussion regarding the purchase of two new command vehicles. These vehicles would be identical, added to the district fleet, and funded through impact fees, which have been confirmed as an appropriate funding source. It was noted that a vehicle for the Assistant Chief had been budgeted previously but was never purchased.
- There was discussion about vehicle usage, including that both roles would likely use the vehicles for short trips, commuting, meetings, and occasional incident command or operational support, with potential for limited emergency or wildland assignments.
- Several operational considerations were raised, including fuel type (diesel vs. gas), with some concern that diesel may not be ideal for frequent short trips. However, diesel's torque benefits and operational capacity for towing and heavier use were also noted.
- Additional points included
 - Vehicles would require outfitting after purchase.
 - Both would include auxiliary batteries to support onboard equipment, addressing prior issues with single-battery setups.
 - Delivery timelines were discussed (gas units approximately 1.5 months, diesel already available locally in some cases).
 - A brief discussion of maintenance considerations like diesel regeneration cycles and associated costs.
 - Some concern about fuel costs and suitability for primarily short-distance driving, balanced against performance and resale value.
- Commissioner Luther made a motion to authorize the Fire Chief to use impact fee funds for the purchase of two (2) 2025 Diesel Dodge 2500 Trucks. Commissioner Hilpert seconded the motion. Motion carries with a 3 – 1 vote.

ADJOURNMENT

- With no further discussion, the meeting was adjourned. Commissioner Luther made a motion to adjourn, Commissioner Cavanagh seconded the motion. Approved unanimously. Meeting adjourned at 3:55 PM.