

**KUNA RURAL FIRE DISTRICT  
BOARD OF COMMISSIONERS  
REGULAR MEETING AGENDA  
July 8, 2026**

DATE	TIME	LOCATION
<b>July 8, 2026</b>	<b>10:00 AM</b>	<b>Kuna City Hall Council Chambers</b> 757 W 4 <sup>th</sup> St Kuna, ID 83634

**ACTION ITEM NOTATION INFORMATION:** Any agenda item requiring a vote by the Board of Commissioners is designated with "Action Item" in the left column of this Meeting Agenda. The inclusion of "Action Item" indicates that a vote may be taken but does not mandate a vote on that item. The "Action Item" designation applies to all matters listed under the same agenda number.

<b>1.</b>	<b>OPEN REGULAR MEETING</b>
<b>2.</b>	<b>ROLL CALL</b>
<b>3.</b>	<p><b>CONSENT AGENDA</b></p> <p>All items listed under the Consent Agenda are considered routine and will be acted upon with one motion by the Board of Commissioners. There will be no separate discussion on these items unless requested by a member of the Board, the Fire Chief, or the District Attorney. If an item is removed from the Consent Agenda, it will be placed on the Regular Agenda under New Business or as otherwise directed by the Board.</p> <p><b>Items for Approval:</b></p> <ul style="list-style-type: none"> <li>• <b>Approval of Board Meeting Agenda Notice Postings Report – Secretary</b> <ul style="list-style-type: none"> <li>• Agenda posted on July 6, 2026 by 10:00 AM</li> <li>• Review and approve the Secretary’s report on agenda notice postings, confirming that proper notice was provided on the District’s website in accordance with legal requirements.</li> </ul> </li> <li>• <b>Approval of Board Meeting Minutes</b> <ul style="list-style-type: none"> <li>• Approval of the June 10, 2026 Regular Meeting Minutes</li> </ul> </li> <li>• <b>Approval of the Financial Report and Board Approval of Bills</b> <ul style="list-style-type: none"> <li>• The Board will review and approve the financial report as presented, including: <ul style="list-style-type: none"> <li>• Budget Position Report YTD</li> <li>• Approval of bills and accounts payable</li> <li>• Confirmation of ordinary and necessary expenditures made during the month</li> <li>• Confirmation of investment of certified funds as recommended by the Treasurer</li> </ul> </li> </ul> </li> </ul>
<b>4.</b>	<p><b>PUBLIC INPUT</b></p> <p>This time is set aside for members of the public to address the Board of Commissioners on matters of concern or interest within the jurisdiction of the Fire District. Comments are limited to 3 minutes per speaker unless otherwise approved by the Board. No action will be taken on items raised during Public Input unless such items are properly noticed on the agenda for action.</p>
<b>5.</b>	<p><b>PRESENTATIONS</b></p> <ul style="list-style-type: none"> <li>• Zwygart, John and Associates CPAs – 2025 Audit</li> </ul>

<p><b>6.</b></p>	<p><b>OFFICER REPORTS</b></p> <p><b>Chief Level Officer Report</b></p> <ul style="list-style-type: none"> <li>• Kuna Assistant Chief, James Trumble</li> <li>• Kuna Fire Marshal, Jonathan Wilson</li> <li>• Kuna Fire Chief, TJ Lawrence</li> </ul> <p><b>Local 4165 report</b></p> <ul style="list-style-type: none"> <li>• Open discussion time for Local 4165 Firefighters</li> </ul> <p><b>Attorney Report</b></p> <ul style="list-style-type: none"> <li>• Marc Bybee</li> </ul> <p><b>State Fire Commissioners Association Report/Update</b></p> <ul style="list-style-type: none"> <li>• Rebekah Luther, Commissioner</li> </ul> <p><b>Ada County-City EMS System ("ACCESS") Update</b></p> <ul style="list-style-type: none"> <li>• Carrera Atkinson, Commissioner</li> </ul>
<p><b>7.</b></p> <div data-bbox="61 919 185 1005" style="border: 1px solid black; padding: 2px; width: fit-content;">Action Item</div>	<p><b>NEW BUSINESS</b></p> <p><b>PUBLIC HEARING CONTINUED – CONSOLIDATED ANNEXATION PETITIONS FOR JS SOLAR, LLC</b>  <b>(Cases #26-01, #26-02, #26-03, #26-04, #26-05)</b></p> <ul style="list-style-type: none"> <li>• <b>Open Public Hearing</b> <ul style="list-style-type: none"> <li>• <i>Suggested Motion: I move to re-open the public hearing for the annexation of JS Solar, LLC into the Kuna Rural Fire District.</i></li> </ul> </li> <li>• <b>Staff Update</b></li> <li>• <b>Continue Public Hearing</b> <ul style="list-style-type: none"> <li>• <i>Suggested Motion: I move to continue the public hearing for the annexation of JS Solar, LLC to August 12, 2026 at 10am.</i></li> </ul> </li> <li>• <b>Discuss and consider approving a hearing date for the proposed Fee Schedule.</b> <ul style="list-style-type: none"> <li>• <i>Suggested Motion: I move to approve scheduling a hearing in September for the proposed fee schedule as presented by Fire Marshal.</i></li> </ul> </li> <li>• <b>Discuss and consider approving the 2025 Audit Report as presented.</b> <ul style="list-style-type: none"> <li>• <i>Suggested Motion: I move to approve the 2025 Audit Report as presented by Zwygart, John and Associates CPAs.</i></li> </ul> </li> <li>• <b>Discuss and consider approving the 2027 Budget as presented.</b> <ul style="list-style-type: none"> <li>• <i>Suggested Motion: I move to approve scheduling a hearing in August for approval of the 2027 Budget.</i></li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>• <b>Discuss and consider approving signature authority for the Memorandum of Understanding - 2025 Assistance to Firefighters Grant Program Establishing Standardized Regional Fire Communication.</b> <ul style="list-style-type: none"> <li>• <i>Suggested Motion: I move to approve the authorization for Chief Lawrence to sign the Memorandum of Understanding - 2025 Assistance Firefighters Grant.</i></li> </ul> </li> </ul>
<p><b>8.</b></p> <div style="border: 1px solid black; padding: 2px; width: fit-content;">Action Item</div>	<p><b>EXECUTIVE SESSION</b></p> <p><i>Suggested Motion: Move that we enter into executive session pursuant to (b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public-school student.</i></p> <p><b>ACCEPTABLE REASONS FOR EXECUTIVE SESSION</b>  Executive sessions, during which the public is excluded, are permitted only for the purposes outlined in Idaho Code § 74-206 and must follow the procedures stated therein. The motion to enter an executive session must identify the specific statutory subsection that authorizes the session, followed by a roll call vote recorded in the meeting minutes. A two-thirds (2/3) majority vote of the governing body is required for authorization. Changing the subject within the executive session to a topic not stated in the motion or unauthorized by law is prohibited.</p>
<p><b>9.</b></p> <div style="border: 1px solid black; padding: 2px; width: fit-content;">Action Item</div>	<p><b>POST EXECUTIVE SESSION BUSINESS:</b>  Discuss any necessary business or follow-up actions resulting from the executive session. No final actions or decisions will have been made during the executive session itself, so any actions to be taken must occur during the public portion of the meeting.</p>
<p><b>10.</b></p>	<p><b>COMMISSIONER OPEN DISCUSSION</b>  This time is reserved for the Board of Commissioners to share general updates, comments, or future agenda suggestions. No action will be taken, and no decisions will be made during this portion of the meeting.</p>
<p><b>11.</b></p> <div style="border: 1px solid black; padding: 2px; width: fit-content;">Action Item</div>	<p><b>ADJOURNMENT</b>  Motion to adjourn the meeting.</p>

Kuna Rural Fire District, Secretary: TJ Lawrence

Location Agenda Posted: Kuna Fire Station 150 W Boise St. Kuna, ID 83634

Kuna City Hall 757 W 4<sup>th</sup> Street, Kuna, ID 83634

Date/Time Agenda Posted: 10am on July 6, 2026

## **BOARD OF COMMISSIONERS MINUTES**

Kuna Rural Fire District  
Regular Meeting June 10, 2026

### **OPEN REGULAR MEETING**

Commissioner Hale called the regular meeting of the Kuna Rural Fire District Board of Commissioners to order on June 10, 2026, at 10:04 AM.

### **COMMISSIONERS PRESENT**

Commissioners present at the meeting included Commissioner Dawn Hale, Commissioner Halie Cavanagh, Commissioner Rebekah Luther, and Commissioner Robert Hilpert, and Commissioner Carrera Atkinson.

Additional individuals present included Attorney Marc Bybee, Bill Gigray (virtually), Chief TJ Lawrence, Assistant Chief James Trumble, Executive Assistant Denise Warburton, Assistant of Administration Kristin DeRoos, and members of the public.

### **CONSENT AGENDA APPROVAL**

Commissioner Luther made a motion to approve the amended Consent Agenda as printed and posted. Seconded by Commissioner Cavanagh. Approved unanimously.

- Approval of the Agenda
- Approval of the Regular Meeting Minutes dated May 13, 2026
- Approval of the Financial Reports including Budget Position Report YTD, approval of bills, accounts payable
- Confirmation of ordinary and Necessary expenditures made during the month
- Confirmation of investment of certified funds as recommended by the Treasurer

### **PUBLIC INPUT/DISCUSSION**

Several community members spoke in support of consolidation, citing:

- Improved emergency response capabilities.
- Better staffing opportunities.
- Increased operational efficiency.
- Enhanced long-term sustainability and service delivery.

Speakers included:

- Gary Artsten
- Kurt Zingheim
- Bobby Rosadilla
- Jill Edwards

- Benjamin Sterling
- Matt Graham

The Board also acknowledged:

- One email supporting continued exploration of consolidation.
- One email opposing consolidation, citing concerns regarding taxation, local control, and impacts on future community infrastructure needs.

## **STAFF REPORTS**

### **Chief Trumble**

- Swiftwater rescue training and recertification activities are scheduled this month.
- Three driver trainers will attend certification training next month.
- The district is nearing full wildland deployment certification compliance.
- School inspections have been completed.
- Commercial business inspections will begin this month.
- Fire Marshal operations have been consolidated into a single software platform for improved scheduling and tracking.

Incident Statistics for May 2026:

- 198 incidents
- 210 unit responses
- 108 medical calls
- 14 fire incidents

Recent significant wildfire responses were discussed, including incidents near:

- Cloverdale and Kuna Mora Road
- Pleasant Valley
- The Idaho State Correctional facility area

Chief Lawrence highlighted a successful structure fire response on 4th Street, noting crews effectively limited damage.

### **Chief TJ Lawrence**

Station 2 Construction Update:

- Window delivery is expected imminently.
- Electrical and HVAC installation are underway.
- Interior sheetrock installation is expected within two weeks.
- Construction remains on schedule for an October opening.

#### Equipment and Staffing Update:

- The district's new SCBA filling system has been installed and tested.
- Firefighter vacancy has been filled by William Walden.
- No employees are currently out due to injury.

#### **Local 4165 Report**, Matt Graham, President

- No report

#### **Attorney's Report:**

Marc Bybee

- The district court ruled in favor of the City regarding the Diode Ventures-related litigation.
- The appeal period remains open.
- Ongoing HR-related matters continue to be addressed.

Bill Gigray

#### Development Impact Fees:

- New state legislation allows fire districts to establish their own impact fees by ordinance beginning July 1, 2026.
- A district advisory committee will be established to review the Capital Improvement Plan and provide recommendations.
- Public hearings are anticipated later this summer.

#### JS Solar Annexation and Service Agreement:

- Draft agreements have been submitted for review.
- Work continues on establishing out-of-district service fee structures and related agreements.

#### Policy Updates:

- Minor policy revisions will be presented at a future meeting to address legislative changes.

#### **Idaho State Fire Commissioner Association Report**, Rebekah Luther, Commissioner

- No report

## **Ada County-City EMS System ("ACCESS") Update, Carrera Atkins, Commissioner**

- The budget has been approved.
- The next update is expected following the next quarterly meeting.

## **NEW BUSINESS**

### **PUBLIC HEARING – CONSOLIDATED ANNEXATION PETITIONS FOR JS SOLAR, LLC (Cases #26-01, #26-02, #26-03, #26-04, #26-05)**

- Commissioner Hale made a motion to continue the public hearing for the annexation of GS Solar to June 10<sup>th</sup> at 10 AM. Commissioner Luther seconded it.

## **APPROVAL TO PROCEED WITH NEXT STEPS ON CONSOLIDATION PLANNING**

The Board discussed authorizing expenditures associated with:

- GIS mapping
- Legal services
- Public outreach
- Town hall preparation

Discussion included clarification that:

- Kuna's share of costs would be capped at \$16,000.
- Actual expenditures are expected to be less than originally projected.

Rebekah Luther moved to approve expenditures not to exceed \$16,000 for consolidation-related mapping, public outreach, and planning activities. Carrera Atkinson seconded. Approved unanimously.

## **EXECUTIVE SESSION**

Commissioner Luther made a motion and Commissioner Cavanagh seconded the motion to enter into executive session pursuant to Idaho Code § 74-206 (1)(b) to evaluate, dismiss, or discipline an employee or hear complaints.

Verbal Roll Call:

Commissioner Dawn Hale – yes

Commissioner Halie Cavanagh – yes

Commissioner Rebekah Luther – yes

Commissioner Robert Hilpert – yes

Also in attendance were Attorneys, Marc Bybee, Chief Lawrence

**Started at 10:31 AM**

**Ended at 10:55 AM**

Commissioner Hale reported that no action was taken by the Commissioners in Executive Session.

### **COMMISSIONER DISCUSSION**

- The Commissioners discussed the Consolidation and what the next steps would be and how it would affect Kuna's representation.

### **ADJOURNMENT**

- With no further discussion, the meeting was adjourned. Commissioner Luther made a motion to adjourn, Commissioner Cavanagh seconded the motion. Approved unanimously. Meeting adjourned at 11:49 AM.



# KUNA RURAL FIRE DISTRICT

EST. 1951

John Wilson  
Fire Marshal  
150 W BOISE ST  
PO Box 607  
Kuna, ID 83634  
PHONE: (208) 972-7431

---

**Date:** 6/29/2026  
**From:** Kuna Rural Fire District  
  
**To:** Board of Fire Commissioners

## Proposal:

This proposal outlines revisions to the Kuna Rural Fire District's permit and inspection fee schedule. The existing fee schedule established in 2020 does not address operational permits related to food trucks, fuel storage tank install/removal, propane, compressed gasses, high-piled combustible storage, hazardous materials storage, reinspection, and tents. The goal of the update is to ensure that collected fees accurately reflect the District's operational costs, inspection time, regulatory compliance, and industry standards. Costs for the newly proposed fees are based on comparison with surrounding agencies and analysis of average staff time per permit type. Existing fees from the 2020 schedule remain unchanged.

Submitted along with this draft proposal is the 2020 fee schedule and what the updated fee schedule would look like. The updated fee schedule will help ensure continued compliance with the fire code and safety standards, support regulatory compliance, operational efficiency, and accountability.

Regards,

John Wilson  
Fire Marshal  
Kuna Fire District



# KUNA RURAL FIRE DISTRICT

EST. 1951

150 W BOISE ST.  
 PO BOX 607  
 KUNA, ID 83634  
 PHONE: (208) 922-1144

May 1, 2020

To: Developers, Builders, Sub-Contractors, Specialty Equipment Providers, Specialty Event Coordinators, Residential Daycares and Commercial Daycares.

Re: As of April 8, 2020, the following fee schedule will apply.

<b>Kuna Rural Fire District Plan Review and Standby Fees</b>	
<b>Plan Review Fees</b>	<b>Amount</b>
Residential/Commercial Plat Base Fee	\$300.00
Fire Code Plan Review Fee	30% of Bldg Permit Fee, collected by the City of Kuna
Rural Access and Water Supply	\$100.00
Review and Inspect Commercial Hood Suppression System	\$150/per hood
Fire Sprinkler Plan Review	\$150 base fee +\$4.50/head
Fire Alarm System Plan Review	\$150 base fee +\$4.50/device
Fire Hydrant Flow Testing Fee	\$75.00
Residential Sprinkler Plan Review/Inspection Fee	\$300.00
Firework Stand Inspection	\$25.00
Firework Stand Permit Fee	\$25.00
Fireworks Public Display Permit	\$125.00
Daycare Inspections (In Home)	\$25.00
On-Site Inspection Fees (Specialty Health Care, Commercial, Daycare or State Required Inspections)	\$75.00/hr
Hourly Inspection Fee Outside 8-5 Mon-Fri	\$110.00
Specialty Inspection and Review (Paint booths etc.)	\$150.00
<b>Standby Events Fees</b>	<b>Amount</b>
Fire Engine (3 personnel required)	\$ 150.00/hr + \$50.00/per employee
Wildland - Type 4 Brush Truck (2 personnel required)	\$ 100.00/hr + \$50.00/per employee
Ambulance (2 personnel required)	\$ 100.00/hr + \$50.00/per employee
Fire Watch (1 personnel required)	\$ 75.00/hr
Fire Watch Outside of 8-5 Mon-Fri	\$ 110.00/hr

If you have any questions, please contact the office at 208-922-1144, extension 0.

Thank you,



# KUNA RURAL FIRE DISTRICT

EST. 1951

150 W BOISE ST.  
PO BOX 607  
KUNA, ID 83634  
PHONE: (208) 922-1144

---

Phil Roberts  
Fire Chief



# KUNA RURAL FIRE DISTRICT

EST. 1951

150 W BOISE ST.  
PO BOX 607  
KUNA, ID 83634  
PHONE: (208) 922-1144

May 1, 2020

To: ~~Developers, Builders, Sub-Contractors, Specialty Equipment Providers, Specialty Event Coordinators, Residential Daycares and Commercial Daycares.~~

Re: ~~As of April 8, 2020, the following fee schedule will apply.~~

Kuna Rural Fire District Plan Review and Standby Fees	
Plan Review Fees	Amount
Residential/Commercial Plat Base Fee	\$300
Fire Code Plan Review Fee	30% of Bldg Permit Fee <del>collected by the City of Kuna</del>
Rural Access and Water Supply	\$100
Review and Inspect Commercial Hood Suppression System	\$150/per hood
Fire Sprinkler Plan Review	\$150 base fee +\$4.50/head
Fire Alarm System Plan Review	\$150 base fee +\$4.50/device
Fire Hydrant Flow Testing Fee	\$75
Residential Sprinkler Plan Review/Inspection Fee	\$300
<b>Hazardous Storage</b>	
Fuel Storage Tank Install/Removal (Above and Below Ground)	\$200 + \$50 per tank
Liquified Petroleum Gas (Propane)	\$120
Compressed Gases	\$120
High-Piled Combustible Storage	\$150
Hazardous Materials Storage	\$200
<b>Operational/Other Fees</b>	
Firework Stand Inspection	\$25
Firework Stand Permit Fee	\$25
Fireworks Public Display Permit	\$125
Mobile Food Preparation Vehicle	\$45
Daycare Inspections ( <del>In Home</del> ) Residential	\$25
On-Site Inspection Fees (Specialty Health Care, Commercial, Daycare or State Required Inspections)	\$75 per hour
Hourly Inspection Fee Outside 8-5 Mon-Fri & Reinspection Fee	\$110
Specialty Inspection and Review (Paint booths etc.)	\$150
Tents, Canopies, Temporary Membrane Structure	\$120 per hour
<b>Standby Events Fees</b>	
	<b>Amount</b>
Fire Engine (3 personnel required)	\$ 150/hr + \$50/per employee



# KUNA RURAL FIRE DISTRICT

EST. 1951

150 W BOISE ST.  
PO BOX 607  
KUNA, ID 83634  
PHONE: (208) 922-1144

Wildland - Type 4 Brush Truck ( <del>2</del> 3 personnel required)	\$ 100/hr + \$50/per employee
<del>Ambulance (2 personnel required)</del>	<del>\$ 100/hr + \$50/per employee</del>
<del>Fire Watch (1 personnel required)</del>	<del>\$ 75.00/hr</del>
<del>Fire Watch Outside of 8-5 Mon-Fri</del>	<del>\$ 110.00/hr</del>
<del>Fire District Fire Watch</del>	<del>\$120 per hour</del>

If you have any questions, please email [office@kunafire.com](mailto:office@kunafire.com)

~~If you have any questions, please contact the office at 208-922-1144, extension 0.~~

Thank you,

Phil Roberts  
Fire Chief

---



---

This AGREEMENT is made this 16th of June 2026, by and between Kuna Rural Fire District its employees, officers, directors, affiliates, subsidiaries, and agents (CLIENT) at 150 West Boise Street, Kuna, ID 83634 and ATLAS TECHNICAL CONSULTANTS LLC, its employees, officers, directors, affiliates, subsidiaries, and agents (ATLAS) at 2791 South Victory View Way, Boise, Idaho 83709.

**Whereas**, CLIENT intends to employ ATLAS to provide mold assessment and sampling services at 150 West Boise Street in Kuna, Idaho (hereinafter referred to as "Services");

**Whereas**, ATLAS desires to contract with CLIENT and perform such Services and CLIENT desires to accept such Services;

**Now, therefore**, in consideration of the terms and conditions hereinafter set forth, the parties mutually agree as follows:

**DESIGNATED REPRESENTATIVES** Except as expressly specified otherwise in writing, the parties designate the following named individuals as their authorized representatives to provide approvals, directives, and permissions, including changes, and to receive notices or other communications under this agreement at the following addresses:

**ATLAS:** David Decker 2791 South Victory View Way, Boise, Idaho 83709

**CLIENT:** TJ Lawrence 150 West Boise Street, Kuna, ID 83634

**PROPOSAL NAME/NUMBER/DATE:** 150 West Boise Street, Kuna, ID - Mold Assessment / 26-05288 / June 16, 2026

**1. SERVICES TO BE PERFORMED** ATLAS shall perform the Services as described in the Proposal referenced above, which is attached hereto as Exhibit A and incorporated into this Agreement by reference. The Proposal describes the work to be performed (Services), the location (Site), fees and/or rates to be charged, certain special conditions of performance including equipment, sampling protocols, and necessary reimbursable expenses. ATLAS will be authorized to proceed with the Services, when CLIENT indicates its acceptance by signing this Agreement or, if not practical because of timing or other constraints, by e-mail to ATLAS. The Proposal, this Agreement and any attachments pertaining thereto shall comprise the Contract Document.

**2. ADDITIONAL SERVICES** If any additional or different Services are required to complete an existing Proposal, these additional Services shall be conveyed to CLIENT and approved by the CLIENT in writing.

**3. COMPENSATION** CLIENT will pay ATLAS for Services and expenses in accordance with the Proposal. ATLAS will make reasonable, good faith efforts to perform the Services and accomplish the objectives defined in this Agreement within any written cost estimate provided by ATLAS. CLIENT recognizes that unforeseen circumstances along with changes in scope and schedule can influence the completion of Services within the estimated costs. The use of an estimate of fees or a "not to exceed" limitation is ATLAS's professional judgment of costs, given the information that was provided but is not a guarantee that the Services will be completed for that amount. ATLAS will submit periodic invoices to CLIENT together with reasonable supporting documentation requested by CLIENT and a final bill upon completion of its services. Unless otherwise agreed in writing, there shall be no retainage. Payment is due within thirty (30) days of the invoice date regardless of whether CLIENT has been reimbursed by any other party. ATLAS reserves the right to assess a finance charge of 1.5% per month, calculated from the invoice due date, on any invoices not paid within thirty (30) days. ATLAS reserves the right to withhold reports until payment is received and may further suspend work and vacate the site if all undisputed payment amounts are not received within sixty (60) days after the invoice date. CLIENT will indemnify ATLAS for all claims concerning the suspension of work for nonpayment regardless of whether the claims are made by the CLIENT, someone claiming through the CLIENT, or by a third party. CLIENT agrees to pay ATLAS's attorney's fees, and all other costs incurred in collecting past due amounts.

If CLIENT objects in good faith to any portion of an invoice, CLIENT must so notify ATLAS within ten (10) days of the invoice date, identifying the cause of disagreement, and pay when due the portion of the invoice not in dispute. The parties will immediately make every effort to resolve the disputed portion of the invoice. Any dispute over invoiced amounts due which cannot be resolved within fourteen (14) days by direct negotiation between the parties shall be resolved in accordance with



the Dispute Resolution provisions of this Agreement. Payment thereafter will first be applied to accrued interest and then to the unpaid principal amount. Finance charges as stated above shall be paid by the CLIENT on all disputed invoice amounts that are subsequently resolved in ATLAS's favor, calculated on the unpaid balance from the due date of the invoice.

**4. PREVAILING WAGE** It shall be CLIENT's sole responsibility to notify ATLAS in writing of any prevailing wage requirements before any services are performed for the project. In the event notification is not given to ATLAS, CLIENT shall be fully responsible for payment of all fines, penalties, and/or damages imposed upon ATLAS.

**5. EXPENSES** Unless otherwise stated in the Proposal, CLIENT agrees to pay ATLAS for its reimbursable expenses, in addition to its fees. Reimbursable expenses are expenditures made by ATLAS in the interest of the contracted Services. Reimbursable expenses shall be billed, and paid, in accordance with the schedule included with the Proposal. ATLAS will submit a Change Order to CLIENT detailing other reimbursable expenses not outlined in the Proposal.

**6. INSURANCE** ATLAS agrees that it now carries, and will continue to carry during the performance of any Services under this Agreement, Workers' Compensation and Employer's Liability, Commercial General Liability (including Contractual Liability), Commercial Automobile Liability, Professional Liability and Contractor's Pollution Liability insurance coverage with limits at or above those described, as follows:

a. Workers' Compensation (statutory)	
Employer's Liability	
Each accident	\$1,000,000
Disease – Each Employee	\$1,000,000
Disease – Policy Limit	\$1,000,000
b. Commercial General Liability	
Each Occurrence	\$1,000,000
Personal and Advertising Injury	\$1,000,000
General Aggregate	
Products and Completed	\$2,000,000
Operations Aggregate	\$2,000,000
c. Commercial Automobile Liability	
Combined Single Limit	\$1,000,000
d. Errors and Omissions / Professional Liability	
Each Claim	\$1,000,000
Annual Aggregate	\$1,000,000
e. Contractor's Pollution Liability	
Each Claim	\$1,000,000
Annual Aggregate	\$1,000,000

**7. OBLIGATIONS OF CLIENT** CLIENT warrants that all information provided to ATLAS concerning the required Services is complete and accurate to the best of CLIENT's knowledge. CLIENT agrees to advise ATLAS prior to commencement of the Services, and during the work, of any hazardous conditions on or near the Site known to CLIENT. CLIENT understands that ATLAS is relying upon the completeness and accuracy of information supplied to it by CLIENT and ATLAS will not independently verify such information unless otherwise provided in the Service Order. CLIENT shall be solely responsible for and shall indemnify and hold harmless ATLAS for any costs, expenses or damages incurred by ATLAS due to CLIENT's failure to follow applicable reporting and governmental requirements. CLIENT will not hold ATLAS liable if ATLAS's recommendations are not followed and expressly waives any claim against ATLAS, and agrees to defend, indemnify and hold ATLAS harmless from any claim or liability for injury or loss that results from failure to properly implement ATLAS's recommendations.

**8. STANDARD OF CARE** ATLAS's Services as defined by the Proposal shall be performed in accordance with generally accepted industry principles and practices, consistent with a level of care and skill ordinarily practiced by members of the same profession currently providing similar services under similar circumstances at the time the Services were provided. No other representation nor a warranty of any kind, express or implied, is made or intended by ATLAS, its employees or agents, in connection with the Services provided under this Agreement. CLIENT agrees to give ATLAS written notice of any breach or default under this Section 8 within one (1) year of the completion of the Services and to provide ATLAS a reasonable opportunity to cure such breach or default, without the payment of additional fees to ATLAS, as a condition

precedent to any claim for damages.

**9. LIMITATIONS OF METHOD RELIABILITY** The CLIENT recognizes and agrees that all testing and remediation methods have inherent reliability limitations; no method or number of sampling locations can guarantee that a condition will be discovered within the performance of the Services as authorized by the CLIENT. The CLIENT further acknowledges and agrees that reliability of testing or remediation methods varies according to the sampling frequency and other variables and that these factors, including cost, have been considered in the CLIENT's selection of Services. ATLAS's observations and standardized sampling, inspection and testing procedures employed only represent conditions observed and activities only at the precise location and time where and when Services were performed at the time of the Site visit. CLIENT recognizes that conditions of materials and activities at other locations may vary from those measured or observed, and that conditions at one location and time do not necessarily indicate the conditions of apparently identical material(s) at other locations and times. ATLAS is not responsible for changes that may occur to the Site after ATLAS completes the Services.

**10. CONTROL OF WORK AND JOB-SITE SAFETY** ATLAS shall be responsible for its activities and that of its employees and subcontractors, and CLIENT acknowledges that ATLAS will not direct, supervise or control the work of other consultants and contractors or their subcontractors. Furthermore, ATLAS shall not guarantee or be responsible for health and safety, procedures, construction means, methods, techniques, sequences, or procedures, nor be responsible for the acts or omissions of contractors or other parties on the Site. ATLAS's testing, observation, or inspection of the work of other parties on a project, even if performed on a continuous basis, shall not relieve such parties of their responsibility to perform their work in accordance with applicable plans, specifications and safety requirements. Continuous monitoring by ATLAS's employees does not mean that ATLAS is observing or verifying all Site work or placement of all materials. CLIENT agrees that ATLAS will only make on-Site observations appropriate to the Services provided by ATLAS and will not relieve others of their responsibilities to perform the work.

**11. TEST AND SAMPLING LOCATIONS** Unless otherwise specified in the Proposal, the Services do not include surveying the Site or precisely identifying sampling, inspection or test locations, depths or elevations, and any sampling, inspection and test locations, depths and elevations will be based on field estimates and information furnished by CLIENT and its representatives. Unless stated otherwise in the report, the accuracy of any test or sampling locations and elevations will be commensurate only with approximate measurements or estimates. CLIENT should retain the services of a professional surveyor if greater accuracy is required. CLIENT will furnish a diagram indicating the accurate location of the Site. Sample locations may also be indicated on the diagram. ATLAS reserves the right to deviate a reasonable distance from the boring and sampling locations unless the CLIENT specifically revokes this right in writing at the time the diagram is supplied.

**12. INTERPRETATION OF DATA** ATLAS is responsible only for those data, interpretations, and recommendations regarding the actual materials and activities observed, sampled, inspected or tested, and shall not be responsible for the use or interpretation of ATLAS data by third parties, or the information developed by third parties from such data. CLIENT acknowledges that subsurface conditions may vary from those encountered at the locations where the borings, surveys, or explorations are made by ATLAS. CLIENT further recognizes that the data interpretations and recommendations of ATLAS's personnel are based solely on the information available to them, and that ATLAS may make certain inferences based upon the information derived from these observations, samples, inspections, or tests to formulate professional opinions regarding conditions in other areas.

**13. THIRD PARTY INFORMATION** ATLAS is dependent on information available from various governmental agencies and private database firms to aid in evaluating the history of the Site. ATLAS shall not be liable for any such agency's or database firm's failure to make relevant files or documents properly available, to properly index files, or otherwise to fail to maintain or produce accurate or complete records.

**14. SITE ACCESS** CLIENT grants or shall obtain for ATLAS a right of entry to all parts of the Site necessary to complete the requested Services and unless otherwise specified in the Proposal, it represents that it has obtained the applicable permits and licenses for the proposed Services. If CLIENT does not own the Site, CLIENT represents that it has or will obtain prior to the commencement of the Services, the authority and permission of the owner and/or the occupant of the Site. CLIENT acknowledges that due to the nature of some Services unavoidable damage may occur. CLIENT waives its right of recovery for such unavoidable damage, and if CLIENT is not the owner of the Site, CLIENT agrees to indemnify and defend ATLAS against any claims by the owner and/or occupant for any such damage.

Unless otherwise specified in the Proposal, ATLAS is not liable for damages caused by exploratory demolition or



investigation to identify, quantify, or evaluate building materials, systems, and/or components not readily accessible to ATLAS during ATLAS's performance of the Services. ATLAS is not responsible for unforeseen conditions that exist on the Site within building systems that prohibit or deter ATLAS from gaining access to building materials, systems, and/or components.

**15. ENGINEERING AND CONSTRUCTION SERVICES** If the Services requested only require geotechnical engineering, subsurface exploration, construction materials testing, and/or engineering, ATLAS assumes that there are no hazardous substances or constituents in the soils or groundwater underlying the Site. ATLAS's duties and responsibilities are limited to performing tests and monitoring of specific construction activities as outlined in the Proposal. Unless otherwise specified in the Proposal, any consulting, testing or monitoring related to environmental conditions, including, but not limited to hazardous waste, soil or groundwater contamination, or air pollutants are not part of ATLAS's engineering and construction Services. If it becomes apparent during the field exploration that hazardous substances or constituents may be present, field operations will be terminated without liability.

**16. OPINIONS OF COSTS** ATLAS may, subject to the terms and limitations set forth in this Agreement, provide estimates relative to costs for remediation or construction as appropriate based on available data, designs, or recommendations. However, these opinions are intended to provide information on the range of costs and are not intended for reliance or use in firm budgeting or negotiation unless specifically agreed to in writing by ATLAS. CLIENT acknowledges that ATLAS's estimate may end up being substantially different than the ultimate cost, and CLIENT agrees it will not hold ATLAS liable for any variances between actual and estimated quantities, and further agrees to defend, indemnify and hold ATLAS harmless from any claim or liability for any such increased costs.

**17. UTILITIES** Unless otherwise specified in the Proposal, it is CLIENT's responsibility to mark or furnish the locations of all underground man-made obstructions at all Sites that the CLIENT owns and/or operates. CLIENT shall indemnify, defend and hold harmless ATLAS from and against any claims, losses or damages incurred or asserted against ATLAS related to the CLIENT's or a third party's failure to mark, protect or advise ATLAS of underground structures or utilities.

**18. ROOF CUTS** Unless otherwise specified in the Proposal, if roof cuts/samples are required by the Services, it is the CLIENT's responsibility to make appropriate repairs. If a roofing contractor or maintenance personnel selected by CLIENT is not on the roof to make repairs at the time samples are obtained, ATLAS may make temporary repairs, which may result in additional charges. ATLAS personnel are not certified in roofing repair, therefore under no circumstances, shall ATLAS be responsible for any water damage to the roofing system, building, or its contents resulting from ATLAS's temporary repairs.

**19. SAMPLES AND EQUIPMENT** Unless otherwise specified in the Proposal or required by law, ATLAS will not retain any samples obtained from the Site. At no time does ATLAS assume title to the samples; all samples shall remain the property of the CLIENT.

All laboratory and field equipment contaminated during ATLAS's Services that cannot be readily and adequately cleansed of its hazardous contaminants shall become the property and responsibility of CLIENT. CLIENT shall purchase all such equipment as an expense of the Services, and it shall be turned over to CLIENT for proper disposal unless otherwise specified in the Proposal.

**20. HAZARDOUS CONDITIONS OR SUBSTANCES** The CLIENT acknowledges that Services that include hazardous or toxic materials and/or investigations of chemicals involve inherent uncertainties, such as limitations on laboratory analytical methods and variations in subsurface conditions. Such uncertainties may adversely affect the results of the Services, even though the Services are performed with skill and care. CLIENT further acknowledges that ATLAS has neither created nor contributed to the creation or existence of any hazardous, radioactive, toxic, irritant, pollutant, substance or constituent at the Site. All Site generated hazardous and non-hazardous waste, including used disposable protective gear and equipment, are the property of the CLIENT.

CLIENT agrees to defend, indemnify and hold harmless ATLAS against all claims for injury or loss sustained by any party, including the United States, from exposure, release, or the presence of any such hazardous, radioactive, toxic, irritant, pollutant, substance or constituent at the Site. This indemnity includes but is not limited to, ATLAS acting as CLIENT's agent to sign waste manifests, allegations that ATLAS is a handler, generator, operator, treater or storer, transporter or disposer under any federal, state or local, law, regulation or ordinance, and CLIENT's or third party's violation of federal, state or local, law, regulation or ordinance, related to the handling, storage, or disposal of hazardous substances or constituents

---

at/or introduced to the Site, before or after the completion of the Services.

**21. RIGHT TO STOP WORK** If, during the performance of the Services, any unforeseen hazardous substance, material, element, constituent, condition, or occurrence is encountered which, in ATLAS 's reasonable judgment significantly affects or may affect the Services provided, the risk involved in providing the Services, or the recommended scope of Services, ATLAS may immediately suspend work.

**22. ATLAS AND CLIENT INDEMNIFICATION** To the fullest extent permitted by law, ATLAS shall indemnify and hold harmless CLIENT against claims, demands, and lawsuits to the extent arising out of or caused by the negligence or willful misconduct of ATLAS in connection with activities conducted in the performance of the Services.

To the fullest extent permitted by law, the CLIENT shall indemnify and hold harmless ATLAS, its affiliates, shareholders, directors, officers, employees and agents, from and against claims, demands, and lawsuits, to the extent arising out of or caused by CLIENT's breach of this Agreement or the negligence or willful misconduct of the CLIENT or other contractors retained by CLIENT in connection with activities conducted in the performance of the Services. CLIENT agrees that all indemnifications granted to ATLAS shall also be granted to those subcontractors retained by ATLAS for the performance of the Services.

**23. LIMIT OF LIABILITY** ATLAS 's total liability for all claims or causes of action of any kind, including but not limited to negligence, bodily injury or property damage, breach of contract or warranty, shall not exceed Fifty Thousand Dollars (\$50,000) or ATLAS's total fee for the Services rendered under this Agreement, whichever is greater.

**24. CONSEQUENTIAL DAMAGES** In no event shall either party be liable to the other party for any consequential, incidental, punitive, liquidated or indirect damages, including but not limited to loss of income, loss of profits, loss or restriction of use of property, or any other business losses, regardless if such damages are caused by breach of contract, negligent act or omission, other wrongful act, or whether ATLAS shall be advised, shall have other reason to know, or in fact shall know of the possibility of such damages.

**25. WARRANTY** ATLAS is not a manufacturer. If any equipment is used or purchased by ATLAS for a Proposal the manufacturer's warranties if any on the equipment are solely those of the manufacturer. ATLAS makes no other representation, guarantee, or warranty, expressed or implied, in fact or by law, whether of merchantability, fitness for any particular purpose or otherwise, concerning any of the goods or Services which may be furnished by ATLAS to CLIENT.

**26. DOCUMENTS** Project-specific documents and data produced by ATLAS under this Agreement shall become the property of CLIENT upon completion of the Services and payment of amounts owed ATLAS. ATLAS shall have the right, but not the obligation, to retain copies of all such materials.

**27. RELIANCE** Documents and data (including reports) produced by ATLAS pursuant to this Agreement relate solely to the Services for which Atlas has been retained, and are not intended or represented by ATLAS to be suitable for use or reliance beyond the scope or purpose for which they were originally prepared. No third party may rely upon such documents and data without the prior written consent of Atlas. Any such unauthorized use or dissemination will be at the sole risk and expense of the CLIENT or such third party.

**28. CONFIDENTIALITY** ATLAS shall treat as confidential all business or technical information furnished by CLIENT which CLIENT identifies as being confidential in writing. ATLAS shall only utilize or disclose such Confidential Information for the purpose of providing the Services contemplated under this Agreement. ATLAS shall not otherwise disclose or permit access to Confidential Information to any third party without the consent of CLIENT. ATLAS's employees, officers, agents, and subcontractors shall also be bound to these same obligations. ATLAS's obligations under this Section shall not apply to Confidential Information that is: (i) already in the public domain; (ii) developed independently by ATLAS; (iii) received by ATLAS on a non-confidential basis from others who had a right to disclose such Confidential Information; or (iv) is required to be disclosed by law or applicable court order, but only after actual prior written notice has been received by CLIENT and CLIENT has had a reasonable opportunity to protect disclosure of such Confidential Information.

**29. THIRD-PARTY CLAIMS** CLIENT agrees to pay ATLAS 's costs (including reasonable attorney's fees) for defending ATLAS against any claims that a third party or a regulatory agency asserts against ATLAS related to the Services that were provided to CLIENT. Claims include legal actions by a third party or regulatory agency that are based upon the discoveries, findings or conclusions disclosed in documents or reports supplied to CLIENT by ATLAS.

**30. SUBPOENAS** The CLIENT is responsible for payment of ATLAS's time and expenses resulting from ATLAS's response to subpoenas issued by any party, involving any legal or administrative proceeding in which ATLAS is not named as a party, in connection with any Services performed under this Agreement. Charges are based on fee schedules in effect at the time the subpoena is served. ATLAS shall not object on CLIENT's behalf to any subpoena, but will make reasonable efforts to cooperate with CLIENT if CLIENT chooses to object.

**31. TERMINATION OF CONTRACT** This Agreement may be terminated by either party upon seven (7) days written notice provided that any incomplete or unfinished Services will remain in effect until completed, unless otherwise agreed to in writing. In the event of termination or suspension, by the CLIENT, ATLAS shall be paid for Services performed prior to the termination date plus reasonable termination and suspension expenses.

**32. ASSIGNMENT** Neither the CLIENT nor ATLAS may assign, or transfer its benefits, rights, duties, or interest in this Agreement without the written consent of the other party. This Agreement shall be binding on and inure to the benefit of the successors and assigns of the parties.

**33. FORCE MAJEURE** Neither CLIENT nor ATLAS shall hold the other responsible for damages or delays in performance caused by uncontrollable events, which could not reasonably have been anticipated or prevented, including but not limited to, acts of God, the public enemy, acts or directives of the Government of the United States or of the several states, or any foreign country, or any of them acting in their sovereign capacity, materially different Site conditions, wars, riots, terrorism, rebellions, sabotage, fires, explosions, accidents, floods, strikes, epidemics, pandemics, viral outbreaks, or other conceded acts of workers, lockouts, or changes in laws, regulations, or ordinances.

**34. NOTICES** All notices given by either party to the other under this Agreement shall be in writing and may be delivered by: (i) regular mail, postage prepaid; (ii) certified or registered mail; (iii) facsimile; (iv) email; or (v) hand-delivery, to the parties at the addresses, facsimile numbers, and email addresses appearing on the first page of this Agreement, unless otherwise designated in writing. Notices sent by mail will be deemed to be received three (3) days after deposit in the mail, properly addressed. Notices sent by certified or registered mail will be deemed to be received upon the date of the acknowledgment. Notices sent by facsimile or email will be deemed to be received upon successful transmission to the proper facsimile number, provided that the sender can produce a facsimile transmission confirmation report, or upon transmission to the proper email address (with confirmation of transmission). Notices delivered by hand-delivery will be deemed to be received upon acceptance by the respective party or its agent.

**35. DISPUTE RESOLUTION** In any dispute arising out of or relating to this Agreement, or a breach thereof, the parties shall first make all good faith attempts to resolve any difference by businesslike negotiations. If the conflict is not settled through negotiation, it shall be submitted to nonbinding mediation unless otherwise mutually agreed to in writing. This mediation process shall be a condition precedent to either party pursuing arbitration, litigation, or some other dispute resolution procedure, and the parties agree that any such legal action taken without first submitting to dispute resolution in accordance herewith will not be ripe for adjudication. The costs of the mediation shall be equally shared by all involved parties.

**36. GENERAL PROVISIONS** The captions and headings throughout this Agreement are for convenience only and do not define, limit, modify, or add to the meaning of any provision of this Agreement. If any provision of this Agreement is in conflict with any provision of the Proposal, the terms and conditions of this Agreement shall prevail unless the conflict concerns the scope of Services to be provided. If any provision shall to any extent be deemed invalid, it shall be modified if possible to fulfill the intent of the parties as reflected in the original provision and the remainder of this Agreement shall not be affected.

This Contract Document represents the entire understanding between the parties and supersedes any and all prior contracts whether written or oral. Nothing contained in this Contract Document shall be construed to be for the benefit of any persons not a party to this Agreement. No third party beneficiary rights are created.

The validity, interpretation, and performance of this Agreement shall be governed by and construed in accordance with the laws of the state in which the Site is located. Any legal action arising out of this Agreement shall be venued in a court of competent jurisdiction within the state and county of the Site.

No waiver by either party of any default by the other party in the performance of any provision of this Agreement shall



operate as or be construed as a waiver of any future default, whether like or different in character.

Nothing in the agreement waives any immunity, limitation, defense, or protection available to the District under Idaho law, and the District has no obligation to defend or indemnify Atlas for Atlas's negligence, willful misconduct, violation of law, or claims not caused by the District's own negligent or wrongful acts.

ATLAS is solely responsible for the performance of this Agreement, and no parent, subsidiary or affiliated company, or any of its directors, officers, employees, or agents shall have any legal responsibility whether in contract or tort, including negligence.

**37. COUNTERPARTS; ELECTRONIC SIGNATURES** This Agreement may be executed in two (2) or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. An executed copy of this Agreement that is delivered by facsimile, email or other electronic means will be deemed to have the same legal effect as delivery of an executed original copy of this Agreement. Electronic signatures shall be deemed original signatures for purposes of this Agreement, with such electronic signatures having the same legal effect as original signatures when affixed to this Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed as of the date first above written.

**ATLAS TECHNICAL CONSULTANTS LLC:**

**CLIENT:**

(Person authorized to execute contracts)

BY:

BY:

PRINTED NAME: David Decker

PRINTED NAME: T.J. Lawrence

TITLE: Industrial Hygienist

TITLE: Fire Chief

DATE: June 24, 2026

DATE: 6-29-2026

**EXHIBIT "A"**

**PROPOSAL**

A detailed proposal needs to be attached to the Agreement as Exhibit "A"



2791 S. Victory View Way  
Boise, ID 83709  
208.376.4748 | oneatlas.com

June 29, 2026  
Atlas Proposal No. 26-05288

TJ Lawrence  
Kuna Rural Fire District  
150 West Boise Street  
Kuna, Idaho 83634  
(208) 922-1144  
tlawrence@kunafire.com

**Subject:     Mold Initial Visual Assessment  
                  with Sampling Services  
                  150 West Boise Street  
                  Kuna, Idaho 83634**

Dear Mr. Lawrence:

In response to the June 29, 2026 phone call request from Mr. TJ Lawrence of the Kuna Rural Fire District to Atlas Technical Consultants (Atlas), Atlas is pleased to submit the following schedule for the performance of a Mold Initial Visual Investigation with Sampling Services at the above referenced site. Proof of Workman's Compensation, Professional Liability and General Liability Insurance from the respective companies or agencies can be provided for your use upon award of a contract. The services to be provided for the project include the following:

- Initial visual assessment to identify areas of water intrusions and mold growth;
- Initial surface sampling of any visible mold to identify the genus of the molds present (if necessary);
- Initial bioaerosol sampling to measure the concentration of mold spores in the complaint and non-complaint area(s)<sup>1</sup>;
- Analysis of samples by an American Industrial Hygiene Association (AIHA) Certified Environmental Microbiology Laboratory;
- Preparation of a written report of findings and analysis results for the initial inspection; and
- Report review by a Certified Industrial Hygienist.

It is proposed that the fee for the above scope of work be determined on a unit rate basis. All services will be provided in accordance with the attached Atlas Services and Fees as well as within the link provided for Atlas Terms and Conditions. The following estimated fees for your project are based upon the items and quantities quoted (this is not a "Not to Exceed" quote). All services and fees, which are

---

<sup>1</sup> A comparative analysis of interior and exterior bioaerosol samples to assess whether a substantial increase of one or more spore types exists in the indoor air, which may be inconsistent or non-reflective of the outside distribution of spore types.



2791 S. Victory View Way  
Boise, ID 83709  
208.376.4748 | oneatlas.com

beyond the scope of this estimate, will be charged at our standard rates. It is our intent to deliver the written report within **fourteen days** of conducting the survey.

TASK CODE	INITIAL MOLD ASSESSMENT	RATE	UNIT/HR	SUBTOTAL
<b>FIELD ASSESSMENT</b>				
ATLAS FIELD ASSESSMENT FEES				\$675.00
<b>REPORTING</b>				
ATLAS RESEARCH & REPORTING FEES				\$972.50
<b>LABORATORY FEES</b>				
95420	Non-Viable Air-O-Cell samples by Direct Examination	\$65.00	5	\$325.00
95560	Non-Viable Tape Lift samples by Direct Examination	\$65.00	2	\$130.00
95570	Viable Air Impactor samples by Culture	\$70.00	0	\$0.00
95550	Viable Swab Samples by Culture	\$70.00	0	\$0.00
95410	Viable Bulk Samples by Culture	\$70.00	0	\$0.00
95420	Viable Bulk Samples & Speciation using Selective Media	\$200.00	0	\$0.00
95370	Dust Check with Environmental Relative Moldiness Index (ERMI)	\$385.00	0	\$0.00
ATLAS LABORATORY FEES				\$455.00
<b>TOTAL FOR INITIAL MOLD ASSESSMENT</b>				<b>\$2,102.50</b>

If this proposal is acceptable, please sign, return the attached Client Services Agreement, and return via email to [david.decker@oneatlas.com](mailto:david.decker@oneatlas.com).

Atlas appreciates this opportunity to be of service to you. Please feel free to contact us to answer any questions you may have concerning this proposal. If you have any questions, please call us at 208-376-4748.

Respectfully submitted,

David Decker  
Industrial Hygienist

Reviewed by: Kevin Headd, CIH MBA PMP  
Certified Industrial Hygienist

## **MEMORANDUM OF UNDERSTANDING – 2025 Assistance to Firefighters Grant Program Establishing Standardized Regional Fire Communications**

The purpose of this Memorandum of Understanding (hereafter “MOU”) is to document the mutual understand of the six (6) fire departments and districts in Ada County and Canyon County, Idaho in obtaining and administrating funds to purchase radio and related equipment.

The following departments and districts have agreed to support a grant application to the 2025 Assistance to Firefighters Grant (AFG) Program to fund the purchase of radio and related equipment: City of Boise by and through the Boise Fire Department; City of Caldwell by and through the Caldwell Fire Department; Kuna Rural Fire District; Middleton Rural Fire District; Nampa Fire Protection District, and Star Fire Protection District. The fire departments and districts name above shall be collectively referred to as “the Parties”.

This equipment will enable the Parties to standardize radio and related equipment for interoperability.

The Parties collectively agree to the following:

1. Boise Fire Department (hereafter “BFD”) will serve as the host agency to submit the application and serve as the grant administrator for the Parties in the event of approval.
2. Division Chief Jeremy Kircher will be the primary point of contact for all matters pertaining to this grant.

Upon notification that the grant has been awarded, the Parties agree to the following:

1. BFD will be responsible for ensuring the procurement process followed is according to Code of Federal Regulations (CFR) Part 200 Subpart D Chapter 200.317 through 200.326-Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.
2. BFD will be responsible for coordination of the single audit required by OMB Circular A-133 if it is required.
3. All items approved under the application will be procured and administered through BFD.
4. The Parties agree to accept the 2025 AFG Regional Award and accept their respective equipment as listed in the application.
5. BFD agrees, as the host agency, to provide accountability for the assets acquired under the Regional AFG award and provide reporting requirement deliverables. As such, the Parties agree to provide BFD with this information on a timely basis to remain in compliance with the requirements of the grant.
6. BFD will be responsible for submitting to FEMA any and all performance reports required by the AFG program.
7. BFD will serve as the representative for the group in the event FEMA conducts an audit of the grant award.
8. The Parties agree to provide a required match in the amount of the total cost of their requested items as detailed in the application as required under the Regional AFG Notice of Funding Availability (NOFO). The Parties understand that FEMA may reduce the amount requested in the application before a grant award is made. The match will be adjusted accordingly. EXHIBIT 1 is a comprehensive list of each Parties’ financial obligation.
9. The required match will be paid to BFD by the Parties within 30 days after receipt of an invoice from BFD in advance of equipment delivery. The match will be divided among the five Parties based upon the approved schedule of items.
10. The equipment purchased with the funds from the grant award will be distributed to each of the Parties based upon the schedule of requested and awarded items approved prior to submission of the grant application.
11. An expenditure by any of the Parties beyond the grant award will be the responsibility of the individual Party and invoiced by the vendor directly to that Party, separately from the purchase made with grant funds.
12. The Parties understand and agree that if any Party ceases operation before the end of life of the radio and related equipment or becomes insolvent, or defaults before paying their financial share, the equipment procured under this application will be returned to BFD. Redistribution will be determined by the remaining Parties included in this agreement.
13. The Parties will implement this potential collaboration during the Period of Performance commencing on the effective date of the Period of Performance. Unless renewed by the Parties, the MOU will expire at the end of the grant’s Period of Performance and approved close out.
14. Each of the Parties warrants and represents that it has the full power and authority to enter into and perform this MOU, and that the person signing on behalf of each of the Parties has been properly authorized and empowered to enter this MOU.

(Please sign and date under you name.)

Department or District Name	Primary Contact	Phone	EIN	Email
City of Boise, Boise Fire Department	Aaron Hummel	208-570-6500	82-6000165	<a href="mailto:ahummel@cityofboise.org">ahummel@cityofboise.org</a>
Signature				

Department or District Name	Primary Contact	Phone	EIN	Email
City of Caldwell, Caldwell Fire Department	Bryan Daniels	208-455-3032	82-6000171	<a href="mailto:bdaniels@cityofcaldwell.org">bdaniels@cityofcaldwell.org</a>
Signature				

<b>Department or District Name</b>	<b>Primary Contact</b>	<b>Phone</b>	<b>EIN</b>	<b>Email</b>
Kuna Rural Fire Protection District	TJ Lawrence	208-922-1144	82-0322816	<a href="mailto:tlawrence@kunafire.com">tlawrence@kunafire.com</a>
Signature				

Department or District Name	Primary Contact	Phone	EIN	Email
Middleton Rural Fire District	Greg Timinisky	208-941-8898	82-0404093	<a href="mailto:gtiminisky@starfirerescue.org">gtiminisky@starfirerescue.org</a>
Signature				

<b>Department or District Name</b>	<b>Primary Contact</b>	<b>Phone</b>	<b>EIN</b>	<b>Email</b>
Nampa Fire Protection District	Kirk Carpenter	208-468-5770	90-1004284	<a href="mailto:carpenterk@nampafire.org">carpenterk@nampafire.org</a>
Signature				

<b>Department or District Name</b>	<b>Primary Contact</b>	<b>Phone</b>	<b>EIN</b>	<b>Email</b>
Star Fire Protection District	Greg Timinsky	208-941-8898	82-0339377	<a href="mailto:gtiminsky@starfirerescue.org">gtiminsky@starfirerescue.org</a>
Signature				

**EXHIBIT 1**

**Costs by Participating Agency**

	APX Radios (#)	APX Radios (\$)	Single Charger (#)	Single Charger (\$)	Multi-Chargers (#)	Multi-Chargers (\$)	Remote Mics (#)	Remote Mics (\$)
<i>Per Unit Cost</i>		\$8,517.60		\$125.72		\$800.73		\$504.00
Boise	164	\$1,396,886.40	0	\$0.00	40	\$32,029.20	0	\$0.00
Caldwell	21	\$178,869.60	81	\$10,183.32	6	\$4,804.38	0	\$0.00
Nampa	96	\$817,689.60	40	\$5,028.80	9	\$7,206.57	0	\$0.00
Kuna	11	\$93,693.60	0	\$0.00	0	\$0.00	0	\$0.00
Middleton	28	\$238,492.80	0	\$0.00	4	\$3,202.92	20	\$10,080.00
Star	27	\$229,975.20	0	\$0.00	5	\$4,003.65	32	\$16,128.00
<b>TOTAL UNITS / COSTS</b>	<b>347</b>	<b>\$2,955,607.20</b>	<b>121</b>	<b>\$15,212.12</b>	<b>64</b>	<b>\$51,246.72</b>	<b>52</b>	<b>\$26,208.00</b>

**Budget Summary**

	Total Project Cost	FEMA Share (90%)	Local Match (10%)
Boise	\$1,428,915.60	\$1,286,024.04	\$142,891.56
Caldwell	\$193,857.30	\$174,471.57	\$19,385.73
Nampa	\$829,924.97	\$746,932.47	\$82,992.50
Kuna	\$93,693.60	\$84,324.24	\$9,369.36
Middleton	\$251,775.72	\$226,598.15	\$25,177.57
Star	\$250,106.85	\$225,096.17	\$25,010.69
<b>TOTAL UNITS / COSTS</b>	<b>\$3,048,274.04</b>	<b>\$2,743,446.64</b>	<b>\$304,827.40</b>

<b>Revenues</b>	<b>Budget FY27</b>
<b>Property Tax Revenue</b>	<b>\$4,638,505.82</b>
<b>Sales Tax</b>	<b>\$180,748</b>
<b>Fees for Services</b>	<b>\$521,132</b>
Inspections & Permits	
Contract Services	
<b>Bond - 2023</b>	<b>\$470,500</b>
<b>Miscellaneous Revenue</b>	<b>\$0</b>
Grants & Donations	
Miscellaneous Revenue	
Checking Account Rollover	
<b>Interest Income</b>	<b>\$155,907</b>
<b>Total Revenues</b>	<b>\$5,966,793</b>
Transfer from Capital Fund Acct	
Transfer from Impact Fees Acct	
<b>Total Fund Transfers</b>	<b>\$0</b>
<b>Total Resources</b>	<b>\$5,966,793</b>

<b>Personnel Expenses</b>	<b>Budget FY27</b>
<b>Salaries &amp; Wages Totals</b>	<b>\$ 2,977,829.88</b>
Salaries & Wages	\$ 2,335,085.00
Overtime	\$ 266,904.00
Probationary Staff wages and benefits	\$ 375,840.88
<b>Benefits</b>	<b>\$ 1,547,790.00</b>
Social Security/Medicare	\$ 37,728.84
PERSI Retirement	\$ 542,514.71
Health Insurance	\$ 704,352.00
Workers Compensation	\$ 175,894.46
Fringe Benefits	\$ 87,300.00
<b>Commissioners</b>	<b>\$ 14,435.00</b>
<b>Training &amp; Certifications</b>	<b>\$ 55,125.00</b>

<b>Total Personnel</b>	<b>\$</b>	<b>4,595,179.89</b>
<b>Operations Expenses</b>		
<b>Apparatus &amp; Equipment</b>	<b>\$</b>	<b>89,800.00</b>
Vehicle Maintenance	\$	33,600.00
Equipment Maintenance	\$	20,700.00
Fuel	\$	35,500.00
<b>Miscellaneous Operation Expenses</b>	<b>\$</b>	<b>77,880.00</b>
PPE/Turnout Gear	\$	31,180.00
Operational Supplies	\$	15,600.00
Communications/Radio	\$	5,700.00
Uniform	\$	25,400.00
<b>Buildings</b>	<b>\$</b>	<b>86,736.00</b>
Building Maintenance	\$	19,400.00
Utilities	\$	67,336.00
<b>Administrative</b>	<b>\$</b>	<b>403,721.81</b>
Administrative	\$	17,188.00
Legal & Professional Services	\$	186,318.79
Insurance	\$	50,000.00
Software, IT, Memberships	\$	65,312.30
Awards/Recognition	\$	7,000.00
Contracts	\$	52,902.73
Public Education	\$	4,000.00
Miscellaneous Operations	\$	1,000.00
Office & Station Supplies	\$	20,000.00
<b>Health &amp; Wellness</b>	<b>\$</b>	<b>24,360.00</b>
<b>Total Operations</b>	<b>\$</b>	<b>682,497.81</b>
<b>Capital Expenses</b>	<b>\$</b>	<b>17,100.00</b>
AFG Radios	\$	17,100.00
Computer/Server Upgrades		
<b>Total Capital</b>	<b>\$</b>	<b>17,100.00</b>
<b>Debt Service</b>	<b>\$</b>	<b>470,500.00</b>
Station Bond Payment	\$	470,500.00

<b>Total Debt Service</b>	<b>\$</b>	<b>470,500.00</b>
<b>Transfers</b>	<b>\$</b>	<b>84,000.00</b>
Transfer to Personnel Fund	\$	84,000.00
Transfer to Infrastructure Fund		
<b>Total Fund Transfers</b>	<b>\$</b>	<b>84,000.00</b>
Reserved Ending Fund Balance		
<b>Total Appropriations</b>	<b>\$</b>	<b>5,849,277.70</b>

\$117,515.08  
\$492,515.08  
\$367,515.08  
\$242,515.08

Budget FY26	Difference
\$4,284,943.00	\$353,562.82
	\$0.00
\$223,677.00	(\$42,928.95)
	\$0.00
\$499,648.00	\$21,483.91
	\$0.00
	\$0.00
	\$0.00
\$457,000.00	\$13,500.00
	\$0.00
\$0.00	\$0.00
	\$0.00
	\$0.00
	\$0.00
	\$0.00
\$200,316.00	(\$44,409.00)
	\$0.00
\$5,665,584.00	\$301,208.78
	\$0.00
	\$0.00
\$0.00	\$0.00
\$5,665,584.00	\$301,208.78
\$2,485,605.31	(\$492,224.57)
\$2,229,548.31	(\$105,536.69)
\$256,057.00	(\$10,847.00)
\$	-
	(\$375,840.88)
\$1,452,164.11	(\$95,625.89)
\$36,041.28	(\$1,687.56)
\$518,248.71	(\$24,266.00)
\$653,347.20	(\$51,004.80)
\$168,026.92	(\$7,867.54)
\$76,500.00	(\$10,800.00)
\$30,706.00	\$16,271.00
\$30,125.00	(\$25,000.00)

<b>\$3,998,600.42</b>	<b>(\$596,579.47)</b>
-----------------------	-----------------------

<b>\$78,950.00</b>	<b>(\$10,850.00)</b>
--------------------	----------------------

\$32,000.00	<b>(\$1,600.00)</b>
-------------	---------------------

\$15,450.00	<b>(\$5,250.00)</b>
-------------	---------------------

\$31,500.00	<b>(\$4,000.00)</b>
-------------	---------------------

<b>\$93,175.00</b>	<b>\$15,295.00</b>
--------------------	--------------------

\$45,175.00	<b>\$13,995.00</b>
-------------	--------------------

\$10,100.00	<b>(\$5,500.00)</b>
-------------	---------------------

\$6,800.00	<b>\$1,100.00</b>
------------	-------------------

\$31,100.00	<b>\$5,700.00</b>
-------------	-------------------

<b>\$45,850.00</b>	<b>(\$40,886.00)</b>
--------------------	----------------------

\$11,350.00	<b>(\$8,050.00)</b>
-------------	---------------------

\$34,500.00	<b>(\$32,836.00)</b>
-------------	----------------------

<b>\$361,578.25</b>	<b>(\$42,143.56)</b>
---------------------	----------------------

\$17,688.00	<b>\$500.00</b>
-------------	-----------------

\$181,688.26	<b>(\$4,630.52)</b>
--------------	---------------------

\$30,000.00	<b>(\$20,000.00)</b>
-------------	----------------------

\$60,865.30	<b>(\$4,447.00)</b>
-------------	---------------------

\$7,000.00	<b>\$0.00</b>
------------	---------------

\$44,091.69	<b>(\$8,811.04)</b>
-------------	---------------------

\$4,000.00	<b>\$0.00</b>
------------	---------------

\$1,000.00	<b>\$0.00</b>
------------	---------------

\$15,245.00	<b>(\$4,755.00)</b>
-------------	---------------------

<b>\$24,960.00</b>	<b>\$600.00</b>
--------------------	-----------------

<b>\$604,513.25</b>	<b>(\$77,984.56)</b>
---------------------	----------------------

<b>\$178,072.00</b>	<b>\$160,972.00</b>
---------------------	---------------------

\$178,072.00	<b>\$160,972.00</b>
--------------	---------------------

<b>\$178,072.00</b>	<b>\$160,972.00</b>
---------------------	---------------------

<b>\$457,000.00</b>	<b>(\$13,500.00)</b>
---------------------	----------------------

\$457,000.00	<b>(\$13,500.00)</b>
--------------	----------------------

<b>\$457,000.00</b>	<b>(\$13,500.00)</b>
<b>\$529,889.00</b>	<b>\$445,889.00</b>
	<b>(\$84,000.00)</b>
\$239,507.00	<b>\$239,507.00</b>
<b>\$529,889.00</b>	<b>\$445,889.00</b>
<b>\$6,263,392.00</b>	<b>\$414,114.30</b>

- with 3 probationary
- With 0 Probationary
- With 1 Probationary
- With 2 Probationary

Line Item	Description	2027 Sub-Line Item
<b>Property Tax Revenue</b>		<b>\$4,638,505.82</b>
	Ada Co. (95.4%)	\$3,433,416.19
	Canyon Co. (4.6%)	\$165,552.56
	Levy Override*	\$819,545.25
	Ada Co. New Const.	\$163,737.49
	Canyon Co. New Const.	\$415.99
	Ada Co. Interest	\$4,906.66
	Canyon Co. Interest	\$2,254.41
	Ada Co. Penalties	\$273.18
	Canyon Co. Penalties	\$53.05
	Solar Farms	\$37,706.24
	Ag & Pers Prop.	\$10,644.80
<b>Sales Tax</b>		<b>\$180,748.05</b>
	Ada Co.	\$166,383.00
	Canyon Co.	\$14,365.05
<b>Fees for Services</b>		<b>\$521,131.91</b>
	Plan Reviews	\$123,518.38
	Contracts	\$395,963.53
	Misc/Fireworks	\$750.00
	Daycare	\$200.00
	Food Truck	\$700.00
<b>Bond</b>		<b>\$470,500.00</b>
	Prop. Taxes	\$470,500.00

<b>Miscellaneous Revenue</b>	<b>\$0.00</b>
Miscellaneous Revenue	0
Grants & Donations	0
Checking Account Rollover	
<b>Interest Income</b>	<b>\$155,907.00</b>
First Interstate	\$5,000.00
LGIP	\$150,907.00

**2026 Budget**

**2026 YTD Actuals**

<b>\$4,284,943.03</b>	
\$3,181,494.00	
\$153,405.00	
\$795,675.00	
\$99,721.00	
\$126.00	
\$4,763.75	
\$2,188.75	
\$265.23	
\$51.50	
\$36,608.00	Actuals for Property Tax
\$10,644.80	<b>\$2,998,289.71</b>
<b>\$223,676.59</b>	
\$209,718.50	\$59,594.14
\$13,958.09	\$0.00
<b>\$499,648.38</b>	
\$123,518.38	\$861,421.04
\$375,000.00	\$384,430.61
\$1,130.00	\$275.00
(added 2027)	\$123.69
(added 2027)	\$672.88
<b>\$457,000.00</b>	
\$457,000.00	

<b>\$0.00</b>	
	<b>\$9,610.37</b>

<b>\$200,315.82</b>	
5296.18	\$4,116.44
195019.64	\$244,222.97

## Detail

5% Increase

5% Increase

Sub/City/Alarm/Sprinkler

Meta and Prison

Daycares/Fireworks/Food Truck

Low Yield

All Fund minus Impact Fees - Average Rate 4.82%

2023

I asked google: If we earned \$176,755 in int

Report: Get last years totals from Springbro

## 2027 Additional Notes

"Max Non Exempt P Tax Budget" (combines Ada & C  
Subtract the Levy amount from the total

Lines 4, 5, & 6 should equal the L2 Worksheet Line 2

These are estimates, take last years numbers and  
increase by 3%

I took 2025 sales tax income and multiplied them by  
5%

I took 2025 sales tax income and multiplied them by  
5%

384430.61 in 2026 increase by 3%  
Based on 5 stands & 3 shows  
Based on 2025 income  
Based on 2026 income (higher than 2025)

In 2026, this was donations, refunds, and WCOMP re

4.32% average for 2025, 3.81% avg for 2026 so far  
erest at 4.32%, what would we have made at 3.81%  
ok, Export to Excel, Remove Impact Fees & Bond Inte

## 2026 Notes

\*These line items are pulled from Highest non-exempt P-tax budget (line 3 on L2 Worksheet) so need to be subtracted from that total.

L-2 Worksheet (6/2024) Line 23 includes increase of 3%

4130574

\$772,500 in 2025 plus 3% (Robin said this number is rolled into Property Tax numbers)

Levy Rate

L-2 Worksheet (6/2024) Line 17 - New Construction times Prelim Levy Rate

122383.117 0.0007739

L-2 Worksheet (6/2024) Line 18 - New Construction times Prelim Levy Rate

827.309002

Amount based on Interest Income in 2024

Amount based on Interest Income in 2024

These amounts may tie in with the interest amounts, no penalty income in 2024.

These amounts may tie in with the interest amounts, no penalty income in 2024.

L-2 Worksheet (6/2025) Line 21 - 2025 Solar Farm Tax amount increased 3%

Ag \$1,208.75, Pers Prop \$9,436.05 (These amounts don't change much from year to year)

Ag: <https://tax.idaho.gov/gove>

Personal: <https://tax.idaho.gov>

Based on last 4 quarters

6/2024 \$47620.35, 9/2024 \$54739.69, 12/2024 \$50797.36, 3/2025 \$46574.46 TOTAL \$199731.90

6/2024 \$3201.64, 9/2024 \$3576.34, 12/2024 \$3368.85, 3/2025 \$3146.59 TOTAL \$13293.42

<https://tax.idaho.gov/governance/re>

This is the amount collected in 2024. We pay about 75% of this to Scott (shown as : Based off June 1, 2024 to May 31, 2025 contract (paid in June 2025 \$345,500)) for \$1130 actual for 2024

384430.61

payments

2024 Interest Income is \$5296.18 not including impact fee accounts, \$6836 including impact fee inter

Interest Income from 4/1/24 to 3/1/25

rest

2027 Levy Rate

0.000742634

rnance/reports-and-statistics/?report=EPB00654  
v/governance/reports-and-statistics/?report=EPB00717

[ports-and-statistics/?report=EPB00679,EPB00678,EPB00677,EPB00676#3](#)

an expense in Admin tab)

META and 2025 contract for IDOC (\$29,500)



Line Item	Description	2027 Sub-Line Item
	<b>Salaries &amp; Wages</b>	<b>\$ 553,195.00</b>
	<b>Admin Base Pay</b>	
	Chief	\$ 155,000.00
	Asst. Chief	\$ 135,000.00
	Fire Marshal	\$ 115,000.00
	Exec. Assistant	\$ 88,195.00
	Asst. of Admin.	\$ 60,000.00
	<b>Suppression/EMS Base Pay</b>	<b>\$1,781,890.00</b>
	Captain	\$687,617.00
	Driver	\$578,156.00
	Sr. Firefighter	\$466,117.00
	Prob. Firefighter	\$ 247,374.00
	Step Up	\$ 50,000.00
	<b>Overtime</b>	
	<b>Overtime - Training</b>	<b>\$ 44,484.00</b>
	Captain	\$ 17,661.00
	Driver	\$ 14,851.00
	Sr. Firefighter	\$ 11,972.00
	Prob. Firefighter	\$ 6,354.00
	<b>Overtime - Callback/Holdover</b>	<b>\$ 177,936.00</b>
	Captain	\$ 70,644.00
	Driver	\$ 59,404.00
	Sr. Firefighter	\$ 47,888.00
	Prob. Firefighter	\$ 25,416.00
	<b>FLSA Overtime</b>	<b>\$ 44,484.00</b>
	Captain	\$ 17,661.00
	Driver	\$ 14,851.00
	Sr. Firefighter	\$ 11,972.00
	Prob. Firefighter	\$ 6,354.00
	<b>Social Security/Medicare 1.45%</b>	<b>\$ 37,728.84</b>
	Chief	\$ 2,247.50
	Asst. Chief	\$ 1,957.50
	Fire Marshal	\$ 1,667.50
	Exec. Assistant	\$ 1,278.83
	Asst. of Admin.	\$ 870.00
	Suppression	\$ 29,707.51

Prob. Firefighter	\$	3,586.92
<b>Retirement</b>	<b>\$</b>	<b>381,191.39</b>
<b>PERSI Base (14.65%)</b>		
Chief	\$	22,707.50
Asst. Chief	\$	19,777.50
Fire Marshal	\$	16,847.50
Exec. Assistant	\$	12,920.57
Asst. of Admin.	\$	8,790.00
Suppression	\$	300,148.32
Prob. Firefighter	\$	36,240.29
<b>PERSI Choice 6.2%</b>	<b>\$</b>	<b>161,323.32</b>
Chief	\$	9,610.00
Asst. Chief	\$	8,370.00
Fire Marshal	\$	7,130.00
Exec. Assistant	\$	5,468.09
Asst. of Admin.	\$	3,720.00
Suppression	\$	127,025.23
Prob. Firefighter	\$	15,337.19
<b>Medical/Dental/Vision \$2552 per month</b>	<b>\$</b>	<b>704,352.00</b>
Chief	\$	30,624.00
Asst. Chief	\$	30,624.00
Fire Marshal	\$	30,624.00
Exec. Assistant	\$	30,624.00
Asst. of Admin.	\$	30,624.00
Suppression	\$	551,232.00
Prob. Firefighter	\$	7,656.00
<b>Workers Compensation (6.76%)</b>	<b>\$</b>	<b>175,894.46</b>
Chief	\$	10,478.00
Asst. Chief	\$	9,126.00
Fire Marshal	\$	7,774.00
Exec. Assistant	\$	5,961.98
Asst. of Admin.	\$	4,056.00
Suppression	\$	138,498.47
Prob. Firefighter	\$	16,722.48
<b>Fringe Benefits (AD&amp;D, MERP)</b>	<b>\$</b>	<b>87,300.00</b>
<b>AD&amp;D</b>		
Chief	\$	900.00
Asst. Chief		

Fire Marshal  
 Exec. Assistant  
 Asst. of Admin.  
 Suppression

**MERP**

Suppression	\$	75,600.00
Prob. Firefighter	\$	10,800.00
Chief	\$	3,600.00
Asst. Chief	\$	3,600.00
Fire Marshal	\$	3,600.00

<b>Commissioners</b>	\$	<b>14,435.00</b>
Stipent (?)	\$	12,000.00
Benefits	\$	2,435.00

<b>Personnel Liability Fund</b>	\$	<b>1,041,053.50</b>
<b>Total Payroll Budget</b>	\$	<b>4,164,214.00</b>
<b>3 New Hires</b>	\$	<b>375,840.88</b>
<b>Total Payroll with 3 New Hires</b>	\$	<b>4,540,054.89</b>

<b>Training &amp; Education</b>	\$	<b>26,125.00</b>
Training Supplies	\$	1,500.00
Meals	\$	500.00
FOOLS or Local Training	\$	2,500.00
Blue Card	\$	3,500.00
NFA (Meals)	\$	1,600.00
CPAT	\$	500.00
State License Renewal (EMS)	\$	315.00
Carseat New/Recert	\$	110.00
EMT-A	\$	1,600.00
Education	\$	12,000.00
Misc	\$	2,000.00

<b>Conferences</b>	\$	<b>29,000.00</b>
Commissioners	\$	5,000.00
Chiefs	\$	15,000.00
FDIC	\$	5,000.00
Administration	\$	4,000.00
Fire/EMS	\$	-

## 2026 Budget

\$	155,000.00
\$	135,000.00
\$	115,000.00
\$	88,195.00
\$	55,702.40

	\$652,353.79
	\$551,583.52
	\$451,713.60
\$	-
\$	25,000.00

\$	16,808.00
\$	14,223.00
\$	11,645.00
\$	-

\$	67,230.00
\$	56,892.00
\$	46,582.00
\$	-

\$	16,808.00
\$	14,223.00
\$	11,646.00
\$	-

\$	2,247.50
\$	1,957.50
\$	1,667.50
\$	1,278.83
\$	807.68
\$	362.50

\$	22,707.50
\$	19,777.50
\$	16,847.50
\$	12,920.57
\$	8,160.40
\$	3,662.50

\$	9,610.00
\$	8,370.00
\$	7,130.00
\$	5,468.09
\$	3,453.55
\$	1,550.00

\$	25,824.00
\$	25,824.00
\$	25,824.00
\$	25,824.00
\$	25,824.00
\$	464,832.00

\$	10,478.00
\$	9,126.00
\$	7,774.00
\$	5,961.98
\$	3,765.48
\$	1,690.00

\$	900.00
----	--------

\$	64,800.00
\$	3,600.00
\$	3,600.00
\$	3,600.00

\$ 30,706.00

\$	1,500.00
\$	500.00
\$	2,500.00
\$	3,500.00
\$	1,600.00
\$	500.00
\$	315.00
\$	110.00
\$	1,600.00
\$	2,000.00

\$	4,000.00
\$	10,000.00
\$	5,000.00
\$	4,000.00
\$	-

**Detail**

**Training Captain \$103139**

4% + .05 Longevity

4% + .05 Longevity

4% + .05 Longevity

**3 New Hires**

50 Hours Per Employee

50 Hours Per Employee

50 Hours Per Employee

**3 New Hires**

**Normal Budget**

200 Hours Per Employee

200 Hours Per Employee

200 Hours Per Employee

**3 New Hires**

**Training Captain \$2800**

**3 New Hires**

**Training Captain \$1496**

3 New Hires

Training Captain \$15110

3 New Hires

Training Captain \$6395

3 New Hires

Training Captain \$2552

3 New Hires

Training Captain \$6972

3 New Hires

Training Captain \$?

\$300.00 per month
\$300.00 per month
\$300.00 per month
\$300.00 per month
\$300.00 per month
<b>Training Captain \$3600</b>

2 Meetings a month for 5 Commissioners

\$	84,000.00
	<b>Training Captain</b>
<b>\$</b>	<b>142,064.00</b>

OSB/Hay/Stakes/Liquid Smoke

- Meals for extended training
- (5) Students @ \$500
- Annual Renewal - (2) Insts @1k / (12) Users @125
- (4) @ \$400 On Campus Meal Tickets
- (6) New Hire Physical Agility Test (NFD OT)
- (9) @ \$35
- (2 employees)
- Potential Turnover
- Example of Paramedic class
- Other training opportunities

ISFCA CDA, Other

IFC, SWIFC, Western Fire Chiefs

Moved FDIC out of Chiefs

Springbrook

## 2027 Additional Notes

5% increase

5% increase

4% + .05 Longevity

4% + .05 Longevity

4% + .05 Longevity

Senior ff pay+medic

\$20,455.04 Current as of 6/26

Increased x2



21 members x \$3600

3 New Hires

Increase for FM

## 2026 Notes

increase \$14,430.75 (10.27%)

increase \$15,000 (12.5%)

increase \$2,704.00 (5%)

New position

No Change

### **If Diode Ventures does not come in 2026**

100 Hours Per Employee

100 Hours Per Employee

100 Hours Per Employee

Suppression \$283,980 in 2025

Estimated for every employee having the family plan \$2552  
This is updated from iii-a as of 6/25/2026

10% possible increase included--Sup\$411,344 in 2025

Suppression \$283,980 in 2025

Increase of \$175.00 per month

3 months payroll (wages, taxes, PERSI and benefits)

\$385.82 current as of 6/2026

\$2,300 current as of 6/2026

increase \$100.00

increase \$165

Increased by \$1,000 due to 2026 expenditure of \$4,162.98 and only 2 commissioners attended

increase \$1000.00

FDIC 2026 total \$4,297.12

\$119.98 current as of 6/2026

<b>Description</b>	<b>2027 Sub-Line Item</b>
--------------------	---------------------------

<b>Fuel</b>		<b>\$</b>	<b>35,500.00</b>
Chief - 601		\$	2,400.00
Asst. Chief - 602		\$	1,500.00
Engine 61		\$	11,000.00
Engine 62		\$	7,400.00
Reserve Engine		\$	1,500.00
BR 61		\$	2,500.00
BR 62		\$	1,000.00
Tender 61		\$	1,200.00
Squad 61		\$	1,800.00
TRV-61		\$	500.00
Rescue 62		\$	2,000.00
Admin./FF Reimbursements		\$	2,000.00
Misc. - Def		\$	700.00

<b>Vehicle Maintenance</b>		<b>\$</b>	<b>33,600.00</b>
Chief - 601	(2018 GMC)	\$	1,050.00
Asst. Chief - 602	(2011 F150)	\$	1,050.00
Engine 61	(2022 Pierce)	\$	11,550.00
Engine 62	(2015 Pierce)	\$	12,600.00
Reserve Engine	(1993 Pierce)	\$	2,100.00
BR 61	(2023 Freightliner)	\$	315.00
BR 62	(2023 Freightliner)	\$	840.00
Tender 61	(2017 Kenworth)	\$	3,570.00
Fire Marshal	(2012 Explorer)	\$	525.00
TRV-61	(2023 Can-Am)		
Rescue 62	(2024 Dodge)		
Misc. - Soap, Towels, Anti Freeze, etc.		\$	-

<b>Equipment Maintenance</b>		<b>\$</b>	<b>20,700.00</b>
Fire Extinguisher Maintenance		\$	1,600.00
Radios		\$	3,000.00
Extrication Maintenance		\$	3,200.00
Generator		\$	2,800.00
SCBA maintenance/Calibration/Testing		\$	2,600.00
Ladder Testing		\$	1,100.00
Hose Testing		\$	3,500.00
Saw Maintenance		\$	1,200.00

Saw Chains/Blades	\$	500.00
Batteries (SCBA, Imager, etc.)	\$	700.00
Portable Power Tools	\$	500.00
Other Power Equipment	\$	-

<b>PPE/Turnout Gear</b>	<b>\$</b>	<b>31,180.00</b>
Structural Turnouts (Full Ensembles)	\$	18,500.00
Structure Boots	\$	1,940.00
Hoods/Structural Gloves	\$	1,800.00
Personal Lighting	\$	390.00
Wildland Clothes	\$	1,500.00
Wildland Boots	\$	2,100.00
Wildland Helmet	\$	480.00
Eye protection	\$	210.00
Helmets and Shields	\$	2,460.00
Wildland Shelters	\$	-
PPE Repairs	\$	800.00
Misc PPE	\$	1,000.00

<b>Operating Supplies</b>	<b>\$</b>	<b>15,600.00</b>
Medical Supplies	\$	4,000.00
Hose	\$	3,000.00
Nozzles/Appliances	\$	500.00
Class "A" Foam	\$	1,500.00
Haz Mat/Air Monitoring Supplies	\$	300.00
Traffic Management	\$	200.00
Water Rescue Gear	\$	1,000.00
Rehab Supplies	\$	1,100.00
Small Power Equipment	\$	1,500.00
Hand Tools/Lighting/Salvage	\$	500.00
Misc Operating Supplies	\$	2,000.00

<b>Communications/Radio</b>	<b>\$</b>	<b>5,700.00</b>
Phone Bill	\$	2,700.00
Cell Phones	\$	3,000.00
Radios/Monitors		

<b>Uniforms</b>	<b>\$</b>	<b>25,400.00</b>
Uniform Apparel	\$	20,400.00
Class A	\$	5,000.00

<b>Legal &amp; Professional Services</b>	<b>\$</b>	<b>186,318.79</b>
--	-----------	-------------------

Audit Firm	\$	12,000.00
Human Resources	\$	20,000.00
Legal	\$	60,000.00
Plan Review Contractor	\$	92,638.79
Drug Testing/Background Checks	\$	1,680.00

<b>Insurance</b>	<b>\$</b>	<b>50,000.00</b>
Insurance (Liabilities & Building)	\$	50,000.00

<b>Administrative</b>	<b>\$</b>	<b>17,188.00</b>
Public Notices	\$	1,500.00
Bi-Annual Newsletter	\$	7,000.00
Misc. business cards	\$	500.00
Post Office Box/postage	\$	500.00
Impact Fee Collection Fees	\$	7,488.00
Bank Fees	\$	200.00
Misc.		

<b>Awards/Recognition</b>	<b>\$</b>	<b>7,000.00</b>
Awards		
Employment Appreciation	\$	5,000.00
Meals	\$	2,000.00

<b>Software, IT, Memberships</b>	<b>\$</b>	<b>65,312.30</b>
IT	\$	21,600.00
Office 365	\$	5,060.00
Website	\$	4,500.00
Springbrook Software Support	\$	12,000.00
CrewSense Staffing Software	\$	1,750.00
Adobe	\$	720.00
E Fax	\$	228.00
Costco	\$	120.00
Check IT	\$	2,020.00
ESO/Inspections/NFIRS	\$	1,800.00
Recruitment - Daily Disp., NTN, Other	\$	1,000.00
Vector Solutions - Guardian	\$	2,508.00
Fire Inspection/Investigation Software	\$	2,575.00
Cradlepoint Net Cloud	\$	1,306.30
EMS Logik (NarcBox)	\$	425.00
Knox Box	\$	850.00
Emergent/Tablet Command	\$	2,200.00
Target Solutions	\$	2,000.00

ISFCA - Commissioners	\$	1,000.00
SW Idaho Fire Chiefs	\$	900.00
Idaho Fire Chiefs	\$	450.00
IAAI	\$	150.00
Kuna Chamber	\$	150.00

<b>Contracts</b>	<b>\$</b>	<b>52,902.73</b>
Dispatch	\$	34,097.00
ACCESS	\$	18,445.73
TIPS	\$	360.00
Misc		

<b>Public Education</b>	<b>\$</b>	<b>4,000.00</b>
CPR Mannequins and Materials	\$	-
Supplies	\$	2,000.00
Candy	\$	1,000.00
Station Open House	\$	1,000.00

<b>Miscellaneous Operations</b>	<b>\$</b>	<b>1,000.00</b>
Misc	\$	1,000.00

<b>Supplies</b>	<b>\$</b>	<b>20,000.00</b>
Office Supplies		7,000.00
Station Supplies		13,000.00

<b>Utilities</b>		
<b>Utilities - Station 1</b>	<b>\$</b>	<b>33,858.00</b>
Electricity	\$	14,265.00
Water/Sewer/Trash	\$	10,525.00
Natural Gas	\$	4,500.00
Direct TV	\$	1,500.00
Internet	\$	3,068.00
<b>Utilities - Station 2</b>	<b>\$</b>	<b>33,478.00</b>
Electricity	\$	14,265.00
Water/Sewer/Trash	\$	10,525.00
Natural Gas	\$	4,120.00
Direct TV	\$	1,500.00
Internet	\$	3,068.00

<b>Maintenance - Building &amp; Grounds</b>		
<b>Repairs/Maintenance - Station 1</b>	<b>\$</b>	<b>8,300.00</b>
Electrical Repairs	\$	1,000.00

Mechanical Repairs	\$	-
Plumbing Repairs	\$	500.00
Appliance Maintenance	\$	500.00
Grounds Maintenance	\$	1,000.00
Bay Doors	\$	4,000.00
Kitchen/Utility	\$	500.00
Furniture	\$	800.00

<b>Maintenance Contracts - Station 1</b>	<b>\$</b>	<b>7,800.00</b>
--	-----------	-----------------

HVAC Contract	\$	1,500.00
Fire Alarm System	\$	500.00
Badge System		
Terminix	\$	800.00
Testing / workout equipment repair	\$	5,000.00

<b>Repairs/Maintenance - Station 2</b>	<b>\$</b>	<b>-</b>
--	-----------	----------

Electrical Repairs		0
Mechanical Repairs		0
Plumbing Repairs		0
Appliance Maintenance		0
Grounds Maintenance		0
Bay Doors		0
Kitchen/Utility		0
Furniture		0

<b>Maintenance Contracts - Station 2</b>	<b>\$</b>	<b>3,300.00</b>
--	-----------	-----------------

HVAC Contract	\$	2,000.00
Fire Alarm System	\$	500.00
Badge System		
Terminix	\$	800.00
Testing / workout equipment repair		

<b>Health and Wellness</b>	<b>\$</b>	<b>24,360.00</b>
----------------------------	-----------	------------------

Wellness Program	\$	-
Safety Program	\$	-
Medical Exams	\$	24,360.00
Physical Fitness Equipment	\$	-

TOTAL OPERATIONS:

#REF!

## 2026 Budget

**\$ 31,500.00**

\$ 2,400.00  
 \$ 1,500.00  
 \$ 9,000.00  
 \$ 5,400.00  
 \$ 1,500.00  
 \$ 2,500.00  
 \$ 1,000.00  
 \$ 1,200.00  
 \$ 1,800.00  
 \$ 500.00  
 \$ 2,000.00  
 \$ 2,000.00  
 \$ 700.00

**\$ 32,000.00**

\$ 1,000.00  
 \$ 1,000.00  
 \$ 11,000.00  
 \$ 12,000.00  
 \$ 2,000.00  
 \$ 300.00  
 \$ 800.00  
 \$ 3,400.00  
 \$ 500.00  
 \$ -

\$ -

**\$ 32,000.00**

**\$ 15,450.00**

\$ 800.00  
 \$ 1,000.00  
 \$ 3,100.00  
 \$ 1,000.00  
 \$ 2,600.00  
 \$ 1,050.00  
 \$ 3,500.00  
 \$ 1,200.00

## Detail

Our fuel prices for the last 12 months was around \$19000 total \$17035 Spent in 2025, assuming higher fuel prices, I think that we stick with the \$31,500 for 2027.

hfh

(1) Drum

Annual

Annual

Pump Testing, Annual, Other

Pump Testing, Annual, Other

Pump Testing, Other

Annual

Annual

Pump Testing, Annual

Annual

Annual

Annual

Annual

Repairs and programing updates

Annual Hydraulic \$750/Batt \$300 Per

\*1500('25) 2x Annually - About \$1367.80 each trip

2584.1

Annual

Annual

(8) x \$150 Annual Service

\$	500.00	Replacement
\$	700.00	SCBA, Imager, etc.
\$	-	
\$	-	
<b>\$</b>	<b>47,175.00</b>	<b>(6) New Hires at \$3700 a piece x2</b>
\$	25,900.00	(2) Replacements (3) Sets Expire
\$	4,365.00	(6) New Hires (3) Replacements
\$	3,320.00	(3) Pairs - Gloves (3) Replacements
\$	780.00	(3) New Hires
\$	2,250.00	(3) New Hires (3) Replacements
\$	3,150.00	(3) New Hires (3) Replacements
\$	720.00	(3) New Hires (3) Replacements
\$	-	(3) New Hires (3) Replacements
\$	3,690.00	(3) New Hires (3) Replacements
\$	-	N/A
\$	2,000.00	
\$	1,000.00	Other
<b>\$</b>	<b>10,100.00</b>	
\$	1,500.00	Medications, Oxygen, etc.
\$	3,000.00	
\$	500.00	
\$	1,500.00	(10) 5 gallon @ \$150
\$	300.00	sensors 4 gas meters
\$	200.00	traffic calming/warning lights
\$	-	
\$	1,100.00	Liquid IV, Water
\$	1,500.00	
\$	500.00	
\$	-	
<b>\$</b>	<b>6,800.00</b>	
\$	3,900.00	\$18.56 per user (phone enabled in teams)
\$	2,900.00	Combined Admin/Suppression
<b>\$</b>	<b>29,100.00</b>	
\$	22,100.00	Uniforms for 21 personnel
\$	7,000.00	
<b>\$</b>	<b>181,688.26</b>	

\$ 10,000.00  
\$ 20,000.00  
\$ 60,000.00  
\$ 90,008.26  
\$ 1,680.00

Minert and associates

**\$ 30,000.00**  
\$ 30,000.00

Waiting to find out how much it will go up with Station 2

**\$ 17,688.00**  
**\$ 1,500.00**  
\$ 7,000.00  
\$ 500.00  
\$ 1,000.00  
\$ 7,488.00  
**\$ 200.00**

No change in 2027. Sent email to Jempey@kunaid.gov to ask if th

**\$ 7,000.00**

\$ 5,000.00  
\$ 2,000.00

Annual Gathering, birthdays, etc.

food for long incidents

**\$ 60,865.30**  
**\$ 20,000.00**  
**\$ 4,836.00**  
**\$ 2,500.00**  
**\$ 12,000.00**  
\$ 1,750.00

Per new contract 7/26. Option of \$27,600

Budgeted for 2025 \$1350 but actual was \$1431, combined admin

\$ 228.00  
**\$ 60.00**  
\$ 2,020.00  
\$ 2,430.00  
\$ 1,000.00  
\$ 2,508.00  
\$ 2,500.00  
\$ 1,306.30  
\$ 425.00  
\$ 850.00  
\$ 2,000.00  
\$ 2,382.00

We can get rid of Efax since we do not have the ambulance

Executive Membership, gives cash back well exceeding the \$120

vehicle check/repair software

EMS/Fire Report writing platform

new employee advertizing and testing

performance tracking software

Blaze Stack

Subscription through DiscountCell

NarcTrak Pro Subscription (5) \$85

NERIS Reporting

Online Training Platform

\$	1,000.00	Full District Support
\$	550.00	\$275 Per Member
\$	220.00	\$110 Per Member
\$	150.00	International Association of Arson Investigators
\$	150.00	Kuna Chamber Of Commerce
<b>\$</b>	<b>44,091.69</b>	
\$	34,097.00	Quarterly Invoices
\$	9,634.69	shared EMS costs
\$	360.00	trauma intervention program
<b>\$</b>	<b>4,000.00</b>	
\$	-	N/A
\$	2,000.00	Hats, stickers, booklets, etc.
\$	1,000.00	Kuna Days, Parades, School Activities
\$	1,000.00	Food, Drinks for public
<b>\$</b>	<b>1,000.00</b>	
\$	1,000.00	
<b>\$</b>	<b>15,245.00</b>	
\$	7,000.00	Brought over totals from 2026, combined Admin/Supp
\$	8,245.00	Brought over totals from 2026, combined Admin/Supp
<b>\$</b>	<b>34,500.00</b>	
\$	14,265.00	2024 plus 3%
\$	10,525.00	2025 budget is \$10000
\$	4,120.00	2024 budget was 7500 but actual was \$3333.
\$	1,500.00	increase \$500
\$	4,090.00	back up internet and station #2 (1/2 year)
\$	-	Internet 2025 budget is 4000 vs 2000 actual
<b>\$</b>	<b>8,300.00</b>	
\$	-	N/A

\$	-	N/A
\$	-	N/A
\$	-	N/A
\$	500.00	Misc. Repairs
\$	1,000.00	Misc. Repairs
\$	500.00	Misc. Replacement Items
\$	800.00	Misc. Replacement Items

**\$ 8,550.00**

\$	1,500.00	Annual @ 4 visits per year
\$	450.00	Annual
\$	800.00	Annual
\$	800.00	(4) Quarters @\$200

**\$ 5,000.00** 4 scheduled maintenance visits, unlimited repair calls w/ priority scheduling, 100% discount on parts and repairs for 2 stations.

**\$ -**

**\$ -**

**\$ 24,960.00**

\$	-	N/A
\$	-	N/A

**\$ 24,960.00** (26) @ \$960  
**\$ -** Use Bond to outfit Station 2



## 2027 Additional Notes

Increased Fuel costs per gallon

Increased by 5%, and updated a few numbers based on use in 2026

Will be surpassed in 2026

16,276

Admin + Crew Quarters Station 2

Expecting more repairs on older radios

3% increase

May 2026 1 trip was 683.90 added cost station 2

\*4500 ('25)

Lowered the replacement and expiring sets

1 replacement and 3 new hires

No need for new shelters.

\$290 as of 7/2026

\$2065 as of 6/23/2026

21 members @ \$850

Graham/Walden and 3 ff hired in 2026

75% of Plan Review Income

Consider need?

\$7488 Kuna

\$360 Ada

ADA Accessibility

/supp

25 users

3% increase

\$159.75 each device x8

3 Chiefs \$300 per  
3 Chiefs \$150per

St#2 increase  
Place holder if funding is requested  
Should have an amount here

\$4681 as of 6/23/2026  
\$3,236 as of 6/23/2026 double for station 2

\$2335 as of 6/23/2026

\$2,500 as of May 2026

Added cost for station 2



## 2026 Notes

	1664
Assistant Chief living in District	151
	6725
	2126
increase \$1000	1112
	1232
	720
increase \$600	998
	2739
	30
	300
decrease \$800	600
Pump Testing \$325	

Increase \$600.00 2 additional battery tools (Rescue 62)

MES

Increase \$150.00

Increase \$1000 2025 test was \$3082.50

**Impact Fee Eligible**

FireDex AeroFlex Coat and Pants \$3700

FDXL200 Red Leather Structural Fire Boot \$485

MES Exclusive FireCraft Excalibur Gauntlet Glove \$102 HALO 360 PARTICULATE BLOCKING HOOD \$72

Streamlight Vantage Helmet Light \$130

Wildland Shirt \$250

Thorogood or Whites \$350

Thermoplastic Wildfire Full Brim \$80

Bullard UST-LW Lightweight Structural Fire \$390 Helmet Shield \$20

Thunder Mountain does turnout repairs

Increase of \$300 from 2025

decrease of \$6000

increase \$750 double from 2025

lighted cones, LED road flares

\$100 increase from 2025

increase \$1500 sawzall, chainsaw, hot saw etc

increase \$500

Brought from 2025 budget

Brought from 2025 budget

2025 Budget \$1350 per person...2026 Contract \$850.00 per

2026 Contract \$1000 for 7 FF

Professional HR contract for service

Last year budget was \$80000, We paid \$31,500 in the last 12 months

decrease \$20,000

This is paid per project, so the amount can fluctuate greatly. Based on total paid for 2024.

increase \$420 +6 employees @\$60

\$19,659 Liability Vehicles & Buildings, 2025 is \$30,000

Brought from 2025 budget

Brought from 2025 budget

Brought from 2025 budget

Brought from 2025 budget

\$624 per month for City of Kuna

\$30 per month for Ada County (???)

I have sent emails to find out about 2025

decrease \$500

Brought from 2025 budget

Brought from 2025 budget

Brought from 2025 budget

Brought from 2025 budget

18.99 per month

Brought from 2025 budget

increase \$220 add rescue 62

increase \$130 +6 users @\$66.85

increase \$8.25 +6 users @\$100.33

fire investigation software

Wireless connectivity for vehicles

2025 (4) devices, 2026 (5) devices

Brought from 2025 Budget

ACEMS will no longer pay this fee in the ACCESS budget for fire reporting

increase \$382 +6 users @\$63.67

Based on Actual Fire Dispatch Contract FY2026 signed 9/2025 (FY October)

medical directors, disp. medical supplies, block training, pilse point  
trained volunteers who assist families following a tragedy

9694.65

7153.65

3499.65

2100

Increase \$500.00

Increase \$800.00 living area and office

increase \$100







26 rates and to confirm flat fees.

Line Item	Description	2026 Budget
Command Vehicle Replacement	2026 Budget	2027 Sub-Line Item
<b>SCBA Replacement Program</b>		
<b>Station Improvements Wildland Equipment</b>		
<b>Computer/Server Upgrades</b>		
<div style="background-color: #92d050; padding: 2px;">           AFG Grant Radios            Apparatus Exhaust System         </div>		

**2027 Sub-Line Item      Line Total**

**Line Total                  Detail**

17100

**\$ 17,100.00** Total Capital

## Detail

### 2027 Additional Notes

10% Match. 11 radios or replacement of 2. \$8517.60 each

**2027 Additional Notes**

**2026 Notes**

**2026 Notes**

Line Item	Description	2026 Budget	2027 Sub-Line Item
	Station Bond Payment		\$ 470,500.00
			\$ <b>470,500.00</b>

**Line Total**

**Detail**

## 2027 Additional Notes

## 2026 Notes

Fun	Prog	Dept	Sub	Account	Title	Budget Amount
1	0	308	0	308 91 00 001	Estimated Beginning Balance - M&O	0
1	0	308	0	308 91 00 140	Estimated Beginning Balance-Facilities	0
1	0	350	0	345 00 00 000	Bond Property Taxes	457,000.00
1	0	380	0	389 90 00 000	Custodial Activities - Holding And Clearing Ac	0
1	0	380	0	389 91 00 000	Suspense for Reclassification	0
1	0	397	0	397 00 00 000	Transfer In General Fund from Bond Fund	0
1	0	410	0	341 00 00 000	Interest Income First Interstate Bank	5,296.00
1	0	410	0	341 10 00 000	Interst Income LGIP	195,020.00
1	0	420	0	342 00 00 000	Miscellaneous Income	0
1	0	420	0	342 10 00 000	Daycare Inspections	135
1	0	420	0	342 20 00 000	Contract Income	375,000.00
1	0	420	0	342 30 00 000	Food Truck Inspections	270
1	0	420	0	342 31 00 000	Fireworks Stand Inspections	725
1	0	420	0	342 32 00 000	Station 2 Reimbursements	0
1	0	430	0	342 40 00 000	Deployment Reimbursement - Apparatus	0
1	0	430	0	342 50 00 000	Deployment Reimbursement - Payroll	0
1	0	430	0	342 70 00 000	Deployment Reimbursement - Per Diem	0
1	0	430	0	342 90 00 000	Deployment Reimbursement - Expenses	0
1	0	440	0	344 10 00 000	Ada County Tax Levy	3,181,494.00
1	0	440	0	344 11 00 000	Canyon County Tax Levy	153,405.00
1	0	440	0	344 12 00 000	Levy Override	795,675.00
1	0	440	0	344 13 00 000	Ada County New Construction	99,721.00
1	0	440	0	344 14 00 000	Canyon County New Construction	126
1	0	440	0	344 50 00 000	Ada County Interest	4,764.00
1	0	440	0	344 51 00 000	Ada County Penalties	265
1	0	440	0	344 70 00 000	Canyon County Interest	2,189.00
1	0	440	0	344 80 00 000	Canyon County Penalties	52
1	0	440	0	344 90 00 000	Solar Farms	36,608.00
1	0	440	0	344 95 00 000	Replacement - Ag &Pers Property	10,645.00
1	0	450	0	397 50 00 000	Interfund transfer from Impact Fees to Gene	0
1	0	460	0	346 00 00 000	Sales Tax County Income	0
1	0	460	0	346 10 00 000	Ada County Sales Tax	209,719.00
1	0	460	0	346 20 00 000	Canyon County Sales Tax	13,958.00
1	0	480	0	381 00 00 000	Plan Review Income	123,517.00
1	0	500	0	550 00 00 000	Medical Supplies	1,500.00
1	0	520	0	552 10 10 000	BR61 - 2023 Brush Truck	300
1	0	520	0	552 10 20 000	BR62 2023 Brush Truck	800
1	0	520	0	552 10 30 000	COMM 2012 Ford Explorer	500
1	0	520	0	552 10 60 000	COMM 2011 Ford F150-Trumble	1,000.00
1	0	520	0	552 10 70 000	E62 2015 Pierce Engine	12,000.00
1	0	520	0	552 10 80 000	Reserve E62 1993 Pierce Engine	2,000.00

1	0	520	0	552	10	90	000	WT61 2017 Kenworth	3,400.00
1	0	520	0	552	11	00	000	601 COMM 2018 GMC 1500	1,000.00
1	0	520	0	552	11	01	000	601 Dodge Ram 2500	0
1	0	520	0	552	11	02	000	602 Dodge Ram 2500	0
1	0	520	0	552	11	10	000	E61 2022 Pierce Engine	11,000.00
1	0	520	0	552	11	20	000	TRV-61 2023 Can-Am	0
1	0	520	0	552	11	30	000	RES62 2024 Dodge	0
1	0	520	0	552	12	00	000	Fuel/DEF	31,500.00
1	0	520	0	553	00	00	000	Fire Extinguisher Maintenance	800
1	0	520	0	553	10	00	000	Extrication Maintenance	3,100.00
1	0	520	0	553	20	00	000	Generator Maintenance	1,000.00
1	0	520	0	553	30	00	000	SCBA Maintenace/Calibration/Testing	2,600.00
1	0	520	0	553	40	00	000	Ladder Testing	1,050.00
1	0	520	0	553	50	00	000	Radio Maintenance	1,000.00
1	0	520	0	553	60	00	000	Hose Testing	3,500.00
1	0	520	0	553	70	00	000	Saw Maintenance/Chains/Blades	1,700.00
1	0	520	0	553	80	00	000	Batteries (SCBA, Imager, Etc)	700
1	0	520	0	553	81	00	000	Equipment - Misc	0
1	0	550	0	555	00	00	000	SCBA Replacement	160,472.00
1	0	550	0	555	10	00	000	Opticom	6,600.00
1	0	550	0	555	30	00	000	Firehouse Innovations Door Prop	11,000.00
1	0	550	0	555	50	00	000	Bond Payment	457,000.00
1	0	553	0	553	85	00	000	Miscellaneous Equipment - Maintenance	0
1	0	554	0	554	10	00	000	HVAC Contract	1,500.00
1	0	554	0	554	20	00	000	Fire Alarm System	450
1	0	554	0	554	30	00	000	Badge System	800
1	0	554	0	554	40	00	000	Pest Control	800
1	0	560	0	556	00	00	000	Miscellaneous Expense	0
1	0	560	0	556	10	00	000	Bank Service Charge	0
1	0	560	0	556	60	00	000	Penalties and Interest	0
1	0	563	0	563	90	00	000	Admin Fees - Impact Fees	7,488.00
1	0	564	0	564	11	00	000	PPE Repairs	0
1	0	569	0	568	30	00	000	Legal	60,000.00
1	0	570	0	568	20	00	000	Office 365	4,056.00
1	0	570	0	568	21	00	000	ACCESS JPA	9,635.00
1	0	570	0	568	22	00	000	TIPS	360
1	0	570	0	568	23	00	000	Check IT	2,020.00
1	0	570	0	568	24	00	000	ESO/Inspections/NFIRS	2,430.00
1	0	570	0	568	25	00	000	Recruitment - NTN, Other	1,000.00
1	0	570	0	568	26	00	000	CrewSense Staffing Software	1,500.00
1	0	570	0	568	27	00	000	Vector Solutions-Guardian	2,508.00
1	0	570	0	568	28	00	000	Fire Inspection/Investigation Software	2,500.00
1	0	570	0	568	29	00	000	Cradlepoint Net Cloud	1,306.00
1	0	570	0	568	31	00	000	EMS Logik/NarcBox	425

1	0	570	0	568	32	00	000	Knox Box	850
1	0	570	0	568	33	00	000	Emergent/Tablet Command	2,000.00
1	0	571	0	568	40	00	000	Sprinbrook Software	12,000.00
1	0	571	0	568	41	00	000	Streamline Website	2,500.00
1	0	571	0	568	42	00	000	IT	20,000.00
1	0	571	0	568	43	00	000	Annual Audit	10,000.00
1	0	571	0	568	44	00	000	CrewSense Staffing Software	250
1	0	571	0	568	45	00	000	Costco Membership	60
1	0	571	0	568	46	00	000	EFax	228
1	0	571	0	568	47	00	000	HR Firm	20,000.00
1	0	571	0	568	48	00	000	Do Not Use Office 365	780
1	0	580	0	558	00	00	000	Dispatching	34,097.00
1	0	590	0	559	10	10	000	Payroll Expenses Chief/Assistant Chief	290,000.00
1	0	590	0	559	10	11	000	Payroll Expenses Exec Assistant/Assistant of	143,897.00
1	0	590	0	559	10	12	000	Payroll Expenses Fire Marshal	111,547.00
1	0	590	0	559	10	20	000	Administration Worker's Comp	37,106.00
1	0	590	0	559	10	21	000	Administration Employer PERSI	80,413.00
1	0	590	0	559	10	22	000	Administration Employer Expenses Medicare	7,959.00
1	0	590	0	559	10	23	000	Administration Health Insurance	129,120.00
1	0	590	0	559	10	24	000	Administration PERSI Choice	34,032.00
1	0	590	0	559	20	00	000	Commissioner Stipend	30,706.00
1	0	590	0	559	20	10	000	Payroll - REG Suppression	1,680,651.00
1	0	590	0	559	20	11	000	Payroll OT - Callback/HO	170,704.00
1	0	590	0	559	20	12	000	Payroll OT - Training	42,676.00
1	0	590	0	559	20	13	000	Payroll - OT - FLSA	42,677.00
1	0	590	0	559	20	14	000	Do Not Use Payroll Deployment	0
1	0	590	0	559	20	15	000	Payroll Deployment OT	0
1	0	590	0	559	20	16	000	Payroll Deployment Backfill	0
1	0	590	0	559	20	17	000	Driver Step Up	0
1	0	590	0	559	20	18	000	Driver Step Up OT	0
1	0	590	0	559	20	19	000	Driver Step Up Para	0
1	0	590	0	559	20	20	000	Suppression Worker's Comp	130,921.00
1	0	590	0	559	20	21	000	Suppression Employer PERSI	283,728.00
1	0	590	0	559	20	22	000	Suppression Medicare	28,082.00
1	0	590	0	559	20	23	000	Suppression Health Insurance	518,887.00
1	0	590	0	559	20	24	000	Suppression MERP	75,600.00
1	0	590	0	559	20	25	000	Captain Step Up	0
1	0	590	0	559	20	26	000	Captain Step Up OT	0
1	0	590	0	559	20	27	000	Captain Step Up Para	0
1	0	590	0	559	20	29	000	Do Not Use Maternity/Paternity	0
1	0	590	0	559	30	00	000	Suppression/EMS PERSI Choice	120,076.00
1	0	590	0	559	40	00	000	AD & D	900
1	0	590	0	559	50	10	000	Life Insurance	5,340.00
1	0	594	0	594	22	63	200	Station 2 Building Construction	0

1	0	594	0	594	22	64	200	Station 2 Equipment and Apparatus Expense	0
1	0	597	0	597	51	00	000	Transfer to Apparatus Replacement Fund 11	0
1	0	597	0	597	52	00	000	Transfer to Personnel Liability Fund 120	0
1	0	597	0	597	53	00	000	Transfer to Emergency Fund	0
1	0	597	0	597	54	00	000	Investment Income	0
1	0	597	0	597	55	00	000	Transfer to Facilities Fund	0
1	0	599	0	589	99	99	000	Payroll Clearing	0
1	0	600	0	560	50	00	000	Insurance (Liability Vehicles/Buildings/Bond)	30,000.00
1	0	610	0	553	90	00	000	Misc. Tools	500
1	0	610	0	553	95	00	000	General Station 1 Maintenance	0
1	0	610	0	553	96	00	000	Temporary Office Station #1	0
1	0	610	0	561	20	00	000	Bay Door Maintenance Station #1	1,000.00
1	0	610	0	561	30	00	000	Kitchen Maintenance Station #1	500
1	0	610	0	561	40	00	000	Furniture Station #1	800
1	0	610	0	561	50	00	000	Grounds Maintenance Station 1	17,500.00
1	0	620	0	561	10	00	000	Station Supplies	8,245.00
1	0	630	0	563	10	00	000	Appreciation-Awards-Office	2,000.00
1	0	630	0	563	20	00	000	Bank Fees	200
1	0	630	0	563	50	00	000	Office Supplies	7,000.00
1	0	630	0	563	60	00	000	Postage/PO Box	1,000.00
1	0	630	0	568	70	00	000	Public Notice newspapers	1,500.00
1	0	630	0	568	71	00	000	Newsletters/Business Cards/Printing	7,500.00
1	0	640	0	564	10	00	000	Clothing, Uniforms	31,100.00
1	0	640	0	564	20	00	000	Personal Protective Gear (PPE)	45,175.00
1	0	640	0	564	30	00	000	Appreciation-Awards-Suppression	4,500.00
1	0	640	0	564	40	00	000	Meals	500
1	0	640	0	564	50	00	000	Miscellaneous Operating Supplies	1,000.00
1	0	640	0	566	00	00	000	Physical Exams, Background Checks, Random	26,640.00
1	0	670	0	568	10	00	000	Plan Review Contractor	90,008.00
1	0	680	0	568	81	00	000	ISFCA - Commissioners Membership	1,000.00
1	0	680	0	568	82	00	000	SW Idaho Fire Chiefs Membership	550
1	0	680	0	568	83	00	000	Idaho Fire Chiefs Membership	220
1	0	680	0	568	84	00	000	IAAI Membership	150
1	0	680	0	568	85	00	000	Kuna Chamber of Commerce Membership	150
1	0	690	0	569	30	00	000	Suppression Operating Supplies	8,600.00
1	0	700	0	569	80	00	000	Testing/Workout Equipment Repair	5,000.00
1	0	700	0	569	90	00	000	Target Solutions	2,382.00
1	0	700	0	570	00	00	000	Training Supplies	1,500.00
1	0	700	0	570	10	00	000	Training Meals	500
1	0	700	0	570	11	00	000	Medic/Education Training	0
1	0	700	0	570	20	00	000	FOOLS & Local Training	2,500.00
1	0	700	0	570	30	00	000	Blue Card	3,500.00
1	0	700	0	570	40	00	000	NFA (Meals)	1,600.00
1	0	700	0	570	50	00	000	CPAT	500

1	0	700	0	570	60	00	000	EMS State License Renewal	315
1	0	700	0	570	65	00	000	Carseat Training/Recertification	110
1	0	700	0	570	70	00	000	EMT-A	1,600.00
1	0	700	0	570	80	00	000	Miscellaneous Training	2,000.00
1	0	700	0	570	85	00	000	Commissioners Meetings & Conferences	4,000.00
1	0	700	0	570	89	00	000	FDIC	4,297.12
1	0	700	0	570	90	00	000	Chiefs Conferences	5,702.88
1	0	700	0	570	95	00	000	Administration Conferences	4,000.00
1	0	700	0	570	97	00	000	Public Education Supplies	2,000.00
1	0	700	0	570	98	00	000	Public Event Candy	1,000.00
1	0	700	0	570	99	00	000	Station Open House	1,000.00
1	0	715	0	571	70	00	000	Electricity Station #1	10,699.00
1	0	715	0	571	71	00	000	Water/Sewer/Trash Station #1	7,894.00
1	0	715	0	571	72	00	000	Natural Gas Station #1	3,090.00
1	0	715	0	571	73	00	000	Direct TV Station #1	1,125.00
1	0	715	0	571	74	00	000	Internet Station #1	3,068.00
1	0	715	0	571	75	00	000	Phones Station #1	2,925.00
1	0	715	0	571	80	00	000	Electricity Station #2	3,566.00
1	0	715	0	571	81	00	000	Water/Sewer/Trash Station #2	2,631.00
1	0	715	0	571	82	00	000	Natural Gas Station #2	1,030.00
1	0	715	0	571	83	00	000	Direct TV Station #2	375
1	0	715	0	571	84	00	000	Internet Station #2	1,022.00
1	0	715	0	571	85	00	000	Phones Station #2	975
1	0	715	0	571	86	00	000	Cell Phones	2,900.00
1	0	745	0	572	00	00	000	Facilities Fund	239,507.00
1	0	745	0	572	10	00	000	Personnel Liability Fund	171,845.00
1	0	790	0	590	00	00	000	Bond 2023	0

##	0	308	0	308	51	00	100	Estimated Beginning Balance - Impact	0
##	0	340	0	345	50	10	430	Kuna City Impact Fees	0
##	0	340	0	345	50	10	435	Canyon County Impact Fees	0
##	0	340	0	345	50	10	440	Ada County Impact Fees	0
##	0	410	0	361	11	00	100	Investment Interest - Impact Fee	0

##	0	597	0	597	50	00	000	Interfund transfer of Impact fees to general	0
----	---	-----	---	-----	----	----	-----	--	---

##	0	308	0	308	41	00	110	Estimated Beginning Balance - App	0
----	---	-----	---	-----	----	----	-----	-----------------------------------	---

##	0	397	0	397 00 00 110	Transfer in From General Fund 001	0
##	0	410	0	361 11 00 110	Investment Interest	0
##	0	308	0	308 41 00 120	Estimated Beginning Balance - Pers	0
##	0	397	0	397 00 00 120	Transfer in from General Fund 001	0
##	0	999	0	508 41 00 120	Ending Balance	0
##	0	308	0	308 91 00 130	Estimated Beginning Balance - Emergency	0
##	0	397	0	397 00 00 130	Transfer in General Fund	0
##	0	397	0	397 55 00 000	Transfer from Operating Fund	0
##	0	308	0	308 31 00 200	Estimated Beginning Balance - Bond	0
##	0	410	0	361 11 00 200	Interest Earned - Bond	0
##	0	597	0	597 00 00 000	Interfund transfer from Bond Fund To Gen F	0

YTD	Remaining	Notes
716,860.91	-716,860.91	
0	0	
0	457,000.00	
-245.5	245.5	
0	0	
0	0	
4,116.44	1,179.56	
244,222.97	-49,202.97	
9,610.37	-9,610.37	
123.69	11.31	
384,430.61	-9,430.61	
672.88	-402.88	
275	450	
425,680.00	-425,680.00	
0	0	
0	0	
0	0	
0	0	
2,858,710.57	322,783.43	
131,783.99	21,621.01	
0	795,675.00	
0	99,721.00	
0	126	
2,342.88	2,421.12	
0	265	
0	2,189.00	
0	52	
0	36,608.00	
5,452.27	5,192.73	
-9,040.41	9,040.41	
0	0	
59,594.14	150,124.86	
0	13,958.00	
861,421.04	-737,904.04	
-564.53	2,064.53	
0	300	
0	800	
2,113.16	-1,613.16	
4,924.50	-3,924.50	
12,167.66	-167.66	
627.98	1,372.02	

0	3,400.00
179.38	820.62
0	0
-9,796.50	9,796.50
5,435.35	5,564.65
0	0
6,369.26	-6,369.26
12,986.16	18,513.84
211.12	588.88
0	3,100.00
683.9	316.1
420	2,180.00
0	1,050.00
0	1,000.00
2,975.75	524.25
40.97	1,659.03
0	700
1,302.47	-1,302.47
0	160,472.00
0	6,600.00
9,675.00	1,325.00
135,655.00	321,345.00
38,604.77	-38,604.77
0	1,500.00
0	450
391	409
363.8	436.2
2,012.95	-2,012.95
304.7	-304.7
2,622.75	-2,622.75
4,938.00	2,550.00
289.58	-289.58
34,979.05	25,020.95
2,042.00	2,014.00
0	9,635.00
0	360
1,650.00	370
1,496.12	933.88
0	1,000.00
41.9	1,458.10
2,256.27	251.73
4,013.41	-1,513.41
0	1,306.00
340	85

0	850
0	2,000.00
11,386.76	613.24
4,380.00	-1,880.00
14,630.00	5,370.00
0	10,000.00
0	250
0	60
94.95	133.05
18,317.00	1,683.00
0	780
25,572.75	8,524.25
156,300.39	133,699.61
48,878.38	95,018.62
26,923.05	84,623.95
175	36,931.00
31,808.61	48,604.39
2,744.44	5,214.56
128,166.00	954
3,125.00	30,907.00
100	30,606.00
816,340.58	864,310.42
130,767.73	39,936.27
7,586.43	35,089.57
6,449.88	36,227.12
0	0
0	0
0	0
220.5	-220.5
1,615.32	-1,615.32
0	0
106,926.00	23,995.00
149,525.07	134,202.93
11,872.59	16,209.41
155,851.00	363,036.00
28,125.00	47,475.00
0	0
17,446.86	-17,446.86
1,274.12	-1,274.12
0	0
0	120,076.00
810	90
762.02	4,577.98
0	0

0	0
0	0
171,845.00	-171,845.00
728,916.99	-728,916.99
0	0
239,507.00	-239,507.00
-137,632.13	137,632.13
568	29,432.00
340.93	159.07
2,379.24	-2,379.24
5,566.77	-5,566.77
2,445.97	-1,445.97
550.15	-50.15
0	800
281.25	17,218.75
3,235.92	5,009.08
1,807.17	192.83
0	200
4,681.72	2,318.28
237.28	762.72
-64.35	1,564.35
0	7,500.00
14,891.35	16,208.65
10,326.00	34,849.00
2,589.55	1,910.45
0	500
379.86	620.14
22,786.56	3,853.44
631,935.83	-541,927.83
1,000.00	0
550	0
220	0
0	150
0	150
1,202.16	7,397.84
0	5,000.00
0	2,382.00
385.82	1,114.18
0	500
0	0
2,300.00	200
3,500.00	0
0	1,600.00
0	500

0	315
55	55
0	1,600.00
0	2,000.00
4,162.98	-162.98
4,297.12	0
4,958.42	744.46
119.98	3,880.02
0	2,000.00
0	1,000.00
0	1,000.00
2,660.44	8,038.56
3,951.47	3,942.53
2,335.01	754.99
464.95	660.05
1,039.87	2,028.13
1,056.62	1,868.38
0	3,566.00
0	2,631.00
0	1,030.00
0	375
0	1,022.00
0	975
863.49	2,036.51
0	239,507.00
0	171,845.00
2,152,227.97	-2,152,227.97
6,516,675.55	-6,516,675.55
1,095,430.49	-1,095,430.49
0	0
11,113.00	-11,113.00
0	0
154,012.52	-154,012.52
3,147,040.48	-3,147,040.48

0	0
0	0
848,715.00	-848,715.00
171,845.00	-171,845.00
0	0
792,344.00	-792,344.00
719,122.51	-719,122.51
239,507.00	-239,507.00
6,361,606.92	-6,361,606.92
0	0
0	0