

BOARD OF COMMISSIONERS MINUTES

Kuna Rural Fire District
Special Meeting February 4, 2026

OPEN REGULAR MEETING

Commissioner Hale called the special meeting of the Kuna Rural Fire District Board of Commissioners to order February 4, 2026, at 12:00 PM.

COMMISSIONERS PRESENT

Commissioner present at the meeting included Commissioner Rebekah Luther, Commissioner Carrera Atkinson, Commissioner Dawn Hale, Commissioner Halie Cavanagh, and Commissioner Robert Hilpert.

Additional individuals present included Chief TJ Lawrence, Assistant Chief James Trumble, Executive Assistant Darlene Bishop and members of the public.

AGENDA APPROVAL

Commissioner Luther made a motion to approve the Agenda as printed and posted. Seconded by Commissioner Atkinson Approved unanimously.

Memorandum of Understanding Between Kuna Rural fire District and Local 4165 Regarding Staffing Requirements

- Chief Lawrence stated that this agreement was a coordinated effort between himself, Assistant Chief Trumble and Matt Graham, the President of Local 4165.
- Chief Lawrence explained that the MOU prioritizes staffing 2 engines, which will increase overtime.
- The Collective Bargaining Agreement that became effective January 1, 2026 has shown to be problematic in staffing requirements for the light rescue and the coverage that is provided to the citizens.
- Several factors were taken into account with the negotiation of the current Collective Bargaining Agreement, such as some larger projects starting. Those have not begun yet, so the funding has not been received.
- Having the ability to do "step up" assignments for coverage provides better service, as well as training for a succession plan.
- This MOU is a way to have coverage that was agreed to in the original CBA, but then the District didn't have the means to accomplish.
- Commissioner Hale made a motion to approve the MOU between Kuna Rural Fire District and Local 4165 Regarding Staffing.
- Commissioner Luther seconded the motion. Motion carries unanimously.

Kuna Fire Marshal Job Description

- Chief Lawrence stated that he worked with 2 fire marshal's from other Departments and legal to create this job description.
- After some discussion, Commissioner Luther made a motion to approve the Kuna Fire Marshal job description and create the opening of the position.
- Commissioner Atkinson seconded the motion. Motion carries unanimously.

Paramedic Program

- Commissioner Hale asked if this is a blanket policy regarding the funding of a paramedic program, or will these requests come to the Board on a case-by-case basis.
- Chief Lawrence stated that anyone interested in going through the Paramedic program will need to make a request, which will be approved on a case-by-case basis.
- This particular request is for FF Trenton Hogan.
- Chief Trumble informed the Board that FF Hogan will be doing an online program for his training. This will allow him to work his regular shifts. He will be doing the course work on his own time and the ride in portion of the program will be done on Medic 33, which works out of Station 1.
- It was recommended that funding for a Paramedic program be included as a line item in the budget.
- The Board wants a more defined description of the Paramedic program brought back at a later time for approval.
- After discussion, Commissioner Hale made a motion to approve the funding of the Paramedic program for FF Trenton Hogan.
- Commissioner Atkinson seconds the motion. Motion carries unanimously.

Temporary Office Trailer at Station 1

- Chief Lawrence stated that this temporary office will house Assistant Chief Trumble and the Fire Marshal, once hired. We have run out of room for administrative staff in Station 1 and this will allow these individuals to have space and privacy.
- The trailer will be placed in the same location where temporary living quarters were during the remodel. The power connection is still in place.
- This temporary trailer would be in place from March until October. If Station 1 is not complete in October, the District has that ability to continue leasing the trailer until it is finished.
- Commissioner Atkinson made a motion to approve the rental of a temporary office trailer at Station 1 through the end of 2026, if needed.
- Commissioner Luther seconds the motion. Motion carries unanimously.

Purchase of Forcible Entry Door Training Prop

- Chief Lawrence explained that this unit will have wheels on it for easy placement. Once placed, the wheels can be removed. It will not be anchored anywhere, unless it becomes necessary.
- After discussion, Commissioner Atkinson made a motion to approve the purchase of the forcible entry door training prop.
- Commissioner Luther seconds the motion. Motion carries unanimously.

ADJOURNMENT

With no further discussion, the meeting was adjourned. Commissioner Atkinson made a motion to adjourn, Commissioner Luther seconded the motion. Approved unanimously. Meeting adjourned at 12:54 AM.

A regular meeting is scheduled for February 11, 2026 at 10:00 a.m.

Submitted: Darlene Bishop